



# AgCAREERSTART

Human capital – our workforce - is a key theme of the Australian Government’s Delivering Ag2030 plan which aims to achieve a \$100 billion agricultural industry by 2030.

The Australian Government is supporting industry to position agriculture as a modern, dynamic, innovative and resilient industry with diverse and rewarding career opportunities. One way it is doing this is through the AgCAREERSTART pilot.

The AgCAREERSTART pilot is a structured employment program to help young Australians start a career in agriculture in their gap year. It will encourage young Australians to try their hand at working in the agriculture sector and provide a taste of what a regional lifestyle can offer.

The pilot will directly benefit the growth and stability of the agriculture workforce, as well as the broader Australian community and economy.

AgCAREERSTART is open to any young Australians under the age of 25 years. They will need to apply to participate in the pilot.

There will be 2 pilot intakes - one in early 2022 and the second in early 2023. The placements will last for up to 12 months.

## Why AgCAREERSTART?

Australian agriculture, fisheries and forestry is a modern industry with diverse and rewarding opportunities. AgCAREERSTART provides an opportunity to gain hands-on experience in an exciting and fast-growing industry with enormous opportunities. Over 12 months, participants can try their hand at farm work and gain important skills that they can use in other agriculture careers.

## Who is running the AgCAREERSTART pilot?

The National Farmers’ Federation (NFF) will oversee the pilot and work closely with AgriFutures and other business partners including state farming organisations, commodity councils and the Primary Industries Education Foundation Australia to successfully deliver the complementary elements required under the pilot.

A dedicated pilot manager will be the single point of contact for all participating students and farms. The manager will provide relevant information to participants and support them across the year.

## What can a participating young Australian expect to get from the pilot?

The NFF is committed to ensuring participants have the basic training they need to stay safe on-farm, succeed in their placement and progress into further training or employment opportunities in the agriculture sector.

A practical training and development program will be offered. It will cover the initial induction and onboarding period which will provide the platform for additional training and development opportunities throughout the placement.

The program will include social and educational events to build community between participants and integrate the program into broader agricultural and regional networks. For example, attendance at significant industry events including AgFEST, AgQuip and the National Farmers' Federation Conference

## What farms will participate in AgCAREERSTART?

The NFF is seeking a varied group of farms to participate in AgCAREERSTART to reflect the breadth and diversity of Australian agriculture.

The NFF will work with industry partners, such as state farming organisations and commodity councils to identify and recruit farms to participate as employers under AgCAREERSTART. They will seek out farm businesses that play an active role in the agriculture industry and local communities to provide a base of quality employers.

## How do I sign up?

The NFF will develop a website for the pilot. The website will contain several key features that:

- promote the program
- provide information
- facilitate organising a gap year.

To find out more and register your interest visit [agcareerstart.com.au](http://agcareerstart.com.au)

The first intake under the pilot will be in early 2022.

