Survey 1--HCOANZ Heritage Trades and Training Project--Physical Conservation

1. Where do you live?			
		Response Percent	Response Count
NSW		45.2%	14
VIC		25.8%	8
WA		0.0%	0
SA		3.2%	1
QLD		9.7%	3
TAS		0.0%	0
ACT		3.2%	1
NT		12.9%	4
North IslandNZ		0.0%	0
South IslandNZ		0.0%	0
	answer	ed question	31
	skippe	ed question	3

2. Do you live in a:			
		Response Percent	Response Count
Capital city		83.9%	26
Large regional centre (over 20,000)		6.5%	2
Rural area		9.7%	3
	Other (ple	ease specify)	0
	answer	ed question	31
	skippe	ed question	3

3. Please specify your age range				
		Response Percent	Response Count	
under 30		3.2%	1	
30-45		9.7%	3	
45-60		61.3%	19	
60 or over		25.8%	8	
	answer	ed question	31	
	skipp	ed question	3	

4. What is your occupation?			
		Response Percent	Response Count
Architect		61.3%	19
Structural Engineer		12.9%	4
Materials Conservator		0.0%	0
Other (please specify)		29.0%	9
	answer	ed question	31
	skipp	ed question	3

5. How long have you been workin	g on traditional buildings and structures?		
		Response Percent	Response Count
0-5 years		3.2%	1
5-10 years		6.5%	2
10-15 years		6.5%	2
15-20 years		22.6%	7
Over 20 years		61.3%	19
	answere	ed question	31
	skippe	ed question	3

6. What is your highest level of edu	ucation?		
		Response Percent	Response Count
Secondary (high school or college)		0.0%	0
TAFE/Polytechnic College award		0.0%	0
Apprenticeship		0.0%	0
Undergraduate degree		48.4%	15
Postgraduate award		41.9%	13
Doctorate		9.7%	3
	Other (ple	ase specify)	0
	answere	ed question	31
	skippe	ed question	3

7. When was this education comple	eted?			
			Response Percent	Response Count
0-5 years ago			7.1%	2
10-15 years ago			14.3%	4
15-20 years ago			25.0%	7
Over 20 years ago]	53.6%	15
		Other (plea	ase specify)	3
		answered	d question	28
		skipped	d question	6

8. Please specify any professional organisations/bodies or specialist reference groups of which you are a member	
	Response Count
	27
answered question	27
skipped question	7

9. How much of your work in the la	st 12 months involved traditional buildings and structures?			
			Response Percent	Response Count
Under 25%			10.0%	3
25-50%			10.0%	3
50-75%			16.7%	5
Over 75%		1	66.7%	20
		Additional c	comments	4
		answered o	question	30
		skipped q	question	4

10. Do you feel that your formal educat	tion adequately prepared you for work on traditional buildings and structures?			
		Respo Perc	_	ponse ount
Yes		22	.6%	7
No 🔙		77	.4%	24
		If 'No', why	not?	21
		answered ques	ion	31
		skipped ques	ion	3

11. Where did you obtain the specia	alist knowledge you have about traditional buildings and structures?		
		Response Percent	Response Count
Formal (University, TAFE, Polytechnic)		41.9%	13
Informal (on-the-job, via colleagues)		83.9%	26
Self-taught		61.3%	19
Short course		29.0%	9
	Other (pl	ease specify)	5
	answe	red question	31
	skipp	ed question	3

12. Did you undertake the previous	Heritage Trades and Professional Training project survey (October 2009)?		
		Response Percent	Response Count
Yes		40.0%	12
No		43.3%	13
I did not know about the previous survey		33.3%	10
	answere	ed question	30
	skippe	d question	4

13. How many staff does your business/organisation have (including you)?				
		Response Percent	Response Count	
Under 5		37.9%	11	
5-10		27.6%	8	
10-20		3.4%	1	
20-50		20.7%	6	
Over 50		10.3%	3	
	answer	ed question	29	
	skippe	ed question	5	

14. Other than you, what percentag	ge of the staff in your business/organisation undertake work on traditional buildings and structures?		
		Response Percent	Response Count
Under 25%		41.4%	12
25-50%		0.0%	0
50-75%		3.4%	1
Over 75%		27.6%	8
No other staff work on traditional buildings and structures		6.9%	2
There are no other staff/I am a sole practitioner		20.7%	6
	answer	ed question	29
	skipped question		5

i. If you have staff who undertake	work on traditional buildings and structures, where did they obtain their specialist knowledge?		
		Response Percent	Response Count
Formal (University, TAFE, Polytechnic)		64.7%	11
Informal (on-the-job, via colleagues)		82.4%	14
Self-taught		29.4%	5
Short course		41.2%	7
	Other (ple	ase specify)	5
	answere	ed question	17
	skippe	ed question	17

16. How much of the work undertaken by your business/organisation involves traditional buildings and structures?			
		Response Percent	Response Count
Under 25%		31.0%	9
25-50%		3.4%	1
50-75%		24.1%	7
Over 75%		41.4%	12
	answere	ed question	29
	skipped question		5

17. Do you anticipate that your wor	kload on traditional buildings and structures will over the next three years:		
		Response Percent	Response Count
Increase		34.5%	10
Remain the same		65.5%	19
Decrease		0.0%	0
	answere	ed question	29
	skippe	ed question	5

18. Where do you undertake the m	ajority of your work on traditional buildings and structures?		
		Response Percent	Response Count
NSW		51.7%	15
VIC		27.6%	8
QLD		10.3%	3
TAS		3.4%	1
SA		6.9%	2
WA		0.0%	0
ACT		13.8%	4
NT		13.8%	4
North Island-NZ		0.0%	0
South Island-NZ		0.0%	0
	Other (ple	ase specify)	1
	answered question		29
	skippe	ed question	5

19. Is your business/organisation's	work mainly located in:		
		Response Percent	Response Count
Capital city		93.1%	27
Large regional centre (over 20,000)		20.7%	6
Rural area		10.3%	3
	answere	ed question	29
	skipped question		5

20. Do you participate in the recruit	ment and employment of new staff?		
		Response Percent	Response Count
Yes, please continue		41.4%	12
No, please skip to Section D Specialist Skills		58.6%	17
	answere	d question	29
	skippe	d question	5

21. Do you consider that your newe	er recruits are:			
			Response Percent	Response Count
Well prepared for work on traditional buildings and structures			0.0%	0
Adequately prepared for work on traditional buildings and structures			8.3%	1
Poorly prepared for work on traditional buildings and structures		I	91.7%	11
		Addition	al comments	4
		answere	ed question	12
		skippe	ed question	22

22. Do you have difficulty in recruiting staff who are adequately prepared for work on traditional buildings and structures?			
		Response Percent	Response Count
Always		46.2%	6
Usually		30.8%	4
Occasionally		15.4%	2
Never		7.7%	1
	Addition	al comments	3
	answere	ed question	13
	skippe	ed question	21

23. If you have difficulty in recruiting adequately prepared staff, how do you deal with it?	
	Response Count
	11
answered question	11
skipped question	23

24. Do you have a training and development strategy in place for your employees?		
	Response Percent	Response Count
Yes	61.5%	8
No	38.5%	5
answei	ed question	13
skipp	ed question	21

25. During the last 12 months how many days (in total) did you or your employees engage in formal or informal training relating to work on traditional be and structures?	uildings
	Response Count
	12
answered question	12
skipped question	22

26. How do you pass on your know	ledge and experience to your employees?	
		Response Count
		12
	answered question	12
	skipped question	22

27. Do you have difficulty locating accessible specialist training for your employees?				
			Response Percent	Response Count
Yes			90.9%	10
No			18.2%	2
		Addition	al comments	4
		answere	ed question	11
		skippe	ed question	23

28. Materials Investigation, Testing, Diagnosis and Analysis Know of Skills are a Know of Know of priority for Can not or specialists. Have highone several do not but location Have basic training to Do not need specialist specialists level Response know where makes knowledge enhance these skills who can expertise in-Count who can to find access in-house your/your provide provide house business' these skills financially these skills these skills unviable capacity Timber decay analysis 25.9% (7) 3.7% (1) 22.2% (6) 3.7% (1) 7.4% (2) 22.2% (6) 63.0% (17) 18.5% (5) 27 Masonry decay analysis 29.6% (8) 27 3.7% (1) 3.7% (1) 14.8% (4) 37.0% (10) 3.7% (1) 48.1% (13) 22.2% (6) Concrete decay analysis 4.0% (1) 8.0% (2) 28.0% (7) 40.0% (10) 0.0% (0) 16.0% (4) 12.0% (3) 25 48.0% (12) Paint investigation and analysis 11.5% (3) 3.8% (1) 19.2% (5) 34.6% (9) 0.0% (0) 26.9% (7) 11.5% (3) 26 42.3% (11) Mortar investigation and analysis 3.7% (1) 59.3% (16) 18.5% (5) 27 3.7% (1) 33.3% (9) 22.2% (6) 3.7% (1) 25.9% (7) Render investigation and analysis 11.5% (3) 7.7% (2) 34.6% (9) 23.1% (6) 3.8% (1) 15.4% (4) 23.1% (6) 26 53.8% (14) Metal corrosion analysis 7.7% (2) 19.2% (5) 19.2% (5) 30.8% (8) 3.8% (1) 38.5% (10) 15.4% (4) 19.2% (5) 26 Other (please specify) 5 answered question 27

skipped question

7

29. Specification and Documentation Know of Skills are a Know of Know priority for Can not or specialists. Have highone several do not but location Have basic training to Do not need specialist specialists level Response enhance know where makes knowledge these skills who can who can expertise in-Count to find access in-house your/your provide provide house business' these skills financially these skills these skills unviable capacity Condition assessment and 0.0% (0) 0.0% (0) 3.7% (1) 29.6% (8) 0.0% (0) 37.0% (10) 27 11.1% (3) 70.4% (19) documentation Preparation of specifications and 0.0% (0) 3.7% (1) work schedules for conservation 27 0.0% (0) 22.2% (6) 0.0% (0) 22.2% (6) 44.4% (12) 63.0% (17) works Monitoring of building and material 7.4% (2) 18.5% (5) 27 3.7% (1) 0.0% (0) 25.9% (7) 0.0% (0) 66.7% (18) 33.3% (9) condition Evaluation of performance of 3.7% (1) 7.4% (2) 3.7% (1) 22.2% (6) 0.0% (0) 25.9% (7) 29.6% (8) 27 59.3% (16) conservation works Measured drawings 27 7.4% (2) 0.0% (0) 7.4% (2) 37.0% (10) 0.0% (0) 22.2% (6) 59.3% (16) 14.8% (4) Contract works drawings 7.4% (2) 0.0% (0) 3.7% (1) 33.3% (9) 0.0% (0) 7.4% (2) 22.2% (6) 27 70.4% (19) Archival recording 27 7.4% (2) 0.0% (0) 7.4% (2) 33.3% (9) 0.0% (0) 25.9% (7) 14.8% (4) 44.4% (12)

19	of	29
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answered question

skipped question

27

7

30. Materials Conservation									
	Do not need these skills	Can not or do not know where to find these skills	Know of one specialist who can provide these skills	Know several specialists who can provide these skills	Know of specialists, but location makes access financially unviable	Have basic knowledge in-house	Have high- level expertise in- house	Skills are a priority for training to enhance your/your business' capacity	Response Count
Painted surface conservation	7.7% (2)	7.7% (2)	23.1% (6)	42.3% (11)	0.0% (0)	42.3% (11)	11.5% (3)	7.7% (2)	26
Stone conservation	0.0% (0)	7.4% (2)	11.1% (3)	48.1% (13)	0.0% (0)	33.3% (9)	33.3% (9)	22.2% (6)	27
Plastic conservation	19.2% (5)	57.7% (15)	11.5% (3)	11.5% (3)	0.0% (0)	15.4% (4)	0.0% (0)	3.8% (1)	26
Glass conservation	14.8% (4)	18.5% (5)	29.6% (8)	22.2% (6)	0.0% (0)	25.9% (7)	18.5% (5)	11.1% (3)	27
Wall and floor covering conservation	15.4% (4)	15.4% (4)	19.2% (5)	34.6% (9)	0.0% (0)	30.8% (8)	11.5% (3)	11.5% (3)	26
Wood conservation	0.0% (0)	7.7% (2)	23.1% (6)	38.5% (10)	0.0% (0)	38.5% (10)	30.8% (8)	11.5% (3)	26
Metal conservation	0.0% (0)	12.0% (3)	20.0% (5)	40.0% (10)	0.0% (0)	36.0% (9)	28.0% (7)	20.0% (5)	25
Interior environmental monitoring	11.5% (3)	23.1% (6)	23.1% (6)	34.6% (9)	0.0% (0)	23.1% (6)	3.8% (1)	3.8% (1)	26
Conservation lighting, heating and cooling	15.4% (4)	26.9% (7)	19.2% (5)	30.8% (8)	0.0% (0)	26.9% (7)	7.7% (2)	7.7% (2)	26
Brick conservation	3.8% (1)	15.4% (4)	23.1% (6)	19.2% (5)	0.0% (0)	50.0% (13)	23.1% (6)	19.2% (5)	26
Terracotta conservation	7.7% (2)	30.8% (8)	23.1% (6)	7.7% (2)	0.0% (0)	46.2% (12)	15.4% (4)	11.5% (3)	26
							answ	ered question	27
							skip	ped question	7

31. Availability of Other Specialist Skills Know of Skills are a Know of Know priority for Can not or specialists. Have highone several do not but location Have basic training to Do not need specialist specialists level Response know where makes knowledge enhance these skills who can who can expertise in-Count to find in-house your/your access provide provide house business' these skills financially these skills these skills unviable capacity Structural engineering 0.0% (0) 7.4% (2) 3.7% (1) 0.0% (0) 66.7% (18) 11.1% (3) 18.5% (5) 11.1% (3) 27 Mechanical engineering (lifts, 11.1% (3) 7.4% (2) 14.8% (4) 55.6% (15) 3.7% (1) 11.1% (3) 3.7% (1) 0.0% (0) 27 industrial equipment etc) 11.5% (3) 26 Geotechnical engineering 7.7% (2) 3.8% (1) 61.5% (16) 3.8% (1) 19.2% (5) 3.8% (1) 0.0% (0) Conservators with experience in 7.7% (2) 11.5% (3) 15.4% (4) 46.2% (12) 3.8% (1) 7.7% (2) 11.5% (3) 3.8% (1) 26 buildings Materials scientists with experience 8.0% (2) 12.0% (3) 36.0% (9) 25 28.0% (7) 8.0% (2) 8.0% (2) 4.0% (1) 4.0% (1) in traditional building materials Pest control specialists 11.5% (3) 7.7% (2) 3.8% (1) 7.7% (2) 73.1% (19) 3.8% (1) 0.0% (0) 0.0% (0) 26 20.0% (5) 24.0% (6) Entomologists 16.0% (4) 40.0% (10) 0.0% (0) 0.0% (0) 0.0% (0) 0.0% (0) 25 Wood anatomists 16.0% (4) 40.0% (10) 36.0% (9) 8.0% (2) 0.0% (0) 0.0% (0) 0.0% (0) 0.0% (0) 25 answered question 27

skipped question

7

32. Heritage Trades Please tell us about your understanding of the need for and availability in your location of 'competent' or 'specialist' tradespeople with the following skills for work on traditional buildings and structures. NB: 'Competent' is defined as capable of undertaking the work with direction. 'Specialist' is defined as capable of determining what work needs to be done as well as undertaking this work.

	This skill is needed in my location	No competent tradespeople are available	No specialist tradespeople are available	Know of specialists, but location makes access financially unviable	Only 1 competent tradesperson available	One 1 specialist tradesperson available and 1-3 competent tradespeople available	At least 2-3 specialist tradespeople available	Response Count
Bricklaying (pointing and repair)	18.2% (4)	0.0% (0)	18.2% (4)	4.5% (1)	0.0% (0)	22.7% (5)	40.9% (9)	22
Stonemasonry (pointing and repair)	16.0% (4)	0.0% (0)	0.0% (0)	4.0% (1)	0.0% (0)	24.0% (6)	64.0% (16)	25
Carpentry (joinery and cabinet work)	4.8% (1)	0.0% (0)	0.0% (0)	0.0% (0)	9.5% (2)	28.6% (6)	61.9% (13)	21
Traditional timber construction(slab construction etc)	13.0% (3)	4.3% (1)	21.7% (5)	0.0% (0)	13.0% (3)	34.8% (8)	21.7% (5)	23
Plastering, mortaring and rendering	4.2% (1)	0.0% (0)	16.7% (4)	0.0% (0)	12.5% (3)	29.2% (7)	41.7% (10)	24
Lime plastering, mortaring and rendering	4.3% (1)	0.0% (0)	17.4% (4)	0.0% (0)	17.4% (4)	26.1% (6)	39.1% (9)	23
Painting and decorating	4.3% (1)	0.0% (0)	8.7% (2)	4.3% (1)	0.0% (0)	34.8% (8)	52.2% (12)	23
Roofing-slate	4.8% (1)	9.5% (2)	9.5% (2)	0.0% (0)	9.5% (2)	33.3% (7)	38.1% (8)	21
Roofing-terracotta tiles	4.8% (1)	9.5% (2)	9.5% (2)	4.8% (1)	0.0% (0)	42.9% (9)	33.3% (7)	21
Roofing-timber shingles	10.0% (2)	10.0% (2)	20.0% (4)	5.0% (1)	5.0% (1)	35.0% (7)	15.0% (3)	20
Roofing-copper	4.8% (1)	9.5% (2)	19.0% (4)	0.0% (0)	4.8% (1)	28.6% (6)	33.3% (7)	21
Roofing-galvanised products	9.1% (2)	0.0% (0)	18.2% (4)	0.0% (0)	0.0% (0)	22.7% (5)	59.1% (13)	22

Roof plumbing	10.0% (2)	0.0% (0)	15.0% (3)	5.0% (1)	0.0% (0)	25.0% (5)	55.0% (11)	20
Glass and glazing repair (lead lighting etc)	4.8% (1)	4.8% (1)	9.5% (2)	4.8% (1)	4.8% (1)	33.3% (7)	42.9% (9)	21
Metalwork	4.5% (1)	0.0% (0)	9.1% (2)	0.0% (0)	9.1% (2)	40.9% (9)	40.9% (9)	22
Maori Building Craft	46.2% (6)	23.1% (3)	23.1% (3)	7.7% (1)	0.0% (0)	0.0% (0)	0.0% (0)	13
						ans	wered question	25
skipped question						9		

33. If you experienced difficulty in appropriate skills could not be obtained.	locating competent or specialist tradespeople for work on traditional buildings and structures, please explain why the ained.	
		Response Count
		13
	answered question	13
	skipped question	21

34. If you write specifications for work on traditional buildings and structures, do you include requirements that tradespeople must be competent (with appropria experience) or specialists, that have particular qualifications in the relevant trade?				
			Response Percent	Response Count
Always]	60.9%	14
Usually			34.8%	8
Occasionally			4.3%	1
Never			0.0%	0
		Details of how you specify these re	equirements	10
		answere	ed question	23
		skippe	ed question	11

35. When preparing specifications for work on traditional buildings and structures, do you require the use of traditional materials?						
		Response Percent	Response Count			
Always		24.0%	6			
Usually		68.0%	17			
Occasionally		12.0%	3			
Never		0.0%	0			
	Addition	al comments	10			
	answere	ed question	25			
	skippe	ed question	9			

36. If you do not usually require the	e use of traditional materials, why not? (more than one response can be chosen)		
		Response Percent	Response Count
High cost		40.0%	4
No demand from client		10.0%	1
Difficult to source, non- availability		50.0%	5
Builders do not have skills to use traditional materials		50.0%	5
Not necessary-modern materials are as good or better (or may not be compatible with new uses)		10.0%	1
Modern materials are easier to use		10.0%	1
Traditional materials do not meet building regulations/other regulatory issues		20.0%	2
	Other (ple	ease specify)	4
	answer	ed question	10
	skippe	ed question	24

37. Are your clients (owners and m substitutes?	anagers) aware of the importance of using traditional materials and of the potential damage caused by using	g inappropri	ate
		Response Percent	Response Count
Always		8.0%	2
Usually		52.0%	13
Occasionally		40.0%	10
Never		0.0%	0
	Additional	I comments	7
	answered	d question	25
	skipped	d question	9

38. Have you experienced difficulty in locating information on traditional materials or trades?					
		Response Percent	Response Count		
Yes		48.0%	12		
No		52.0%	13		
	Additiona	al comments	3		
	answered question		25		
	skippe	ed question	9		

39. If you have experienced difficulty finding information, please identify the areas that you have had the most difficulty with.				
		Response Count		
		13		
	answered question	13		
	skipped question	21		

40. Does a lack of knowledge on how to guide tradespeople in the use of traditional materials make it difficult for you to specify them?					
	Response Percent	Response Count			
Yes	68.0%	17			
No	32.0%	8			
	Additional comments	8			
	answered question	25			
	skipped question	9			

41. Any further comments?		
		Response Count
		8
	answered question	8
	skipped question	26