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# Executive summary

Despite a challenging year, EPSA remains focused on delivering a safe and compliant outcome for all e-waste processed. The EPSA arrangement continues to grow with an increasing number of members joining the arrangement and a growing network of collection points providing free recycling to the community.

PSA is a Sims Recycling Solutions (SRS) business and like all Sims businesses we strive to be leaders in environmental health and safety management by minimizing our impact on and risks to our employees, the public, our communities, our customers and the natural environment throughout all stages of our business activities. This is our number one priority and cannot be compromised in any regard.

During the FY15/16 reporting period, EPSA increased its membership to 27 active members, delivered on the targets associated with reasonable access and material recovery. Despite this, EPSA fell short of its recycling target and the shortfall will be recovered during the coming FY17 compliance period. We are confident that the network and activities in place will deliver the outcome necessary in FY17.

Our parent company SRS is the main recycling partner of our arrangement providing recycling operations in four states throughout Australia. Strategically we engaged with other valued partners providing safe, compliant and job opportunities in areas that SRS is not present. I would also like to thank our valued partners for their support during the period and look forward to growing relationships in the future.

Going forward, safety and compliance remain our number one goal and will continue to be the focus of all our operations (and partners) now and for the future. Our desire to increase the current collection network by providing more free collection services to the community will continue whilst delivering on the outcomes of the scheme. Finally our pricing for services will remain fair and

reasonable to our valued members in a competitive market and focus on delivering the outcomes of the scheme.

Without the active participation and funding from our members the scheme would ultimately fail and for this reason I would like to take this opportunity to thank our valued members for their loyalty and support during the period in question and look forward to your continued and ongoing support.

Welcome to the third Annual Report of Electronic Product Stewardship Australasia (EPSA).

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Graham Muir General Manager

EPSA continues to work closely with the Regulator, in order to develop a mutual understanding of, and respect for, the goals of the Product Stewardship Scheme

Below left: EPSA achieved a material recovery rate of 92% by weight Below: The process used at our Villawood facility to size, reduce and separate e-waste is the only one of its kind in Australia







### **EPSA Summary Achievements**

92%
RECOVERY
RATE

RECYCLING TARGET (mt)

ACTUAL RECYCLED (mt)

156
COLLECTION
POINTS

27
MEMBERS

ZERO
ENVIRONMENTAL
INCIDENTS
OHS INCIDENTS
ADDITIONAL COST
TO MEMBERS

### About EPSA

Electronic Product Stewardship Australasia (EPSA) was established and ratified in April 2013 as a co-regulatory arrangement under the Product Stewardship (Televisions and Computers) Regulations 2011. EPSA has succeeded in setting the best-practice benchmark for Australian e-waste recycling.

PSA is wholly owned by Sims E-Recycling
Pty Ltd, trading as Sims Recycling
Solutions (SRS). The Sims Group has
a long history in Australia. Established
in Sydney in 1917, it expanded its service
offering in 2002 through the creation in
Europe of an e-waste division, SRS, to
address the explosive growth in global
electronic waste.

Fourteen years on, SRS is one of the world's largest e-waste recyclers, with over 30 multi-service processing facilities across

five continents. As a global leader in e-waste recycling, SRS worked closely with the then Federal Department of the Environment, Water, Heritage and the Arts to help develop the Product Stewardship (Televisions and Computers) Regulations.



SRS established EPSA as a co-regulatory arrangement to deliver the outcomes required by the Product Stewardship (Televisions and Computers) Regulations 2011, namely:

- to achieve 100% reasonable access
- to recycle our members' e-waste targets
- to achieve the 90% material recovery target

Further, EPSA aims to:

- provide reliable, wholly compliant services that satisfy consumer demand for a positive environmental outcome to the e-waste problem in Australia
- track all materials, including focus materials, through the process and ensure they are dealt with in an environmentally and responsible manner whilst achieving 90% Material Recovery as set out in the Regulations
- work with honesty and integrity with our members, partners and suppliers to create strong, reliable relationships
- protect the EPSA brand, the NTCRS scheme and our members' brands through transparent and accountable practices
- harness the global experience and reach of SRS to continue to develop an industrybased, global best-practice solution to e-waste in Australia



## Reach and experience

Sims Recycling Solutions (SRS) is the global leader in the response to finding a sustainable solution to e-waste. As the parent company of EPSA, SRS is our major strategic partner and provides all operational services of the EPSA arrangement.

RS itself is a subsidiary of Sims Metal Management (SMM), one of the largest tradeable scrap metal companies in the world.

The company is driven by the highest standards of corporate governance and compliance, and ensures legislative compliance through always working to the most rigorous standards of safety, recovery and environmental protection. SRS is today the global leader in the response to finding a sustainable solution to e-waste.

In Australia, SRS provides high-end, environmentally compliant solutions to the e-waste problem by providing end-of-life recycling services to many Original Equipment Manufacturers (OEMs), importers, government departments, Local Government Agencies (LGAs), and businesses both large and small. The business operates

from strategically placed facilities in Brisbane, Sydney, Melbourne and Perth.

All material received into the SRS business, and thus EPSA, is appropriately managed and processed to maximise the quantity and quality of the materials recovered, which in turn meets or exceeds the mandated recovery rates in a way that is costeffective and sustainable.

SRS' extensive global experience has also enabled it to develop innovative technologies that separate and track all liberated materials (including hazardous materials) in an efficient and effective manner.

This pedigree and organisational support gives EPSA a strong foundation as a coregulatory arrangement under the NTCRS, and enables us to succeed in meeting our regulatory obligations and in providing the best possible service to our members.



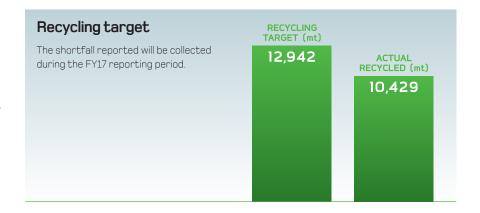


## Our performance

EPSA's focus is not simply on collecting and recycling e-waste, it is also about maximising the recovery of, and finding the approved markets for, all liberated commodities.

We are proud to report that in FY15/16 we:

- delivered a safe and environmentally friendly outcome with no reportable incidents in the period
- achieved 100% reasonable access through a national network of collection/ drop off points covering all mandated areas (metro, inner regional, outer regional and remote) and all types of collection services
- diverted more than 99% of all e-waste collected from landfill sites
- grew our total membership to 27 Liable Parties
- developed strategic relationships with key recycling and collection partners, including local governments and not-for-profit organisations
- delivered a fully compliant environmental solution for all e-waste collected
- provided positive environmental outcomes for all Cathode Ray Tube (CRT) glass (leaded and non-leaded) through approved and audited downstream partners
- complied fully with the Material Recovery Methodology to track all outputs including focus materials (toner powder, mercurycontaining items)
- maintained a consistent collection process with assigned LGA collection points throughout the year
- utilised in excess of 3,000mt of oversupply collected from previous years towards the FY 15/16 target



#### Reasonable access

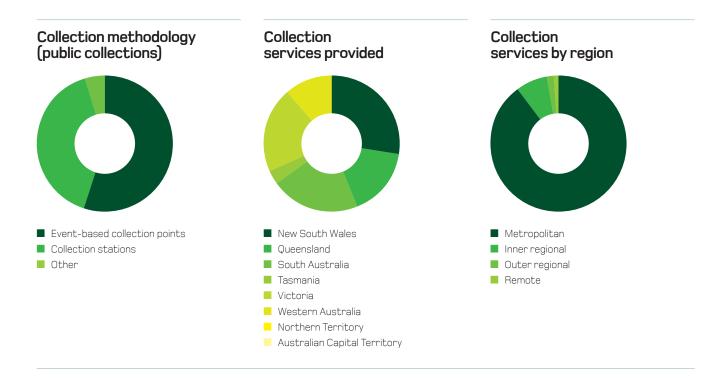
One of the key performance indicators set out in the Regulations is the compliance with Reasonable Access. Services to metropolitan, inner regional, outer regional and remote areas are required to be served by a range of collection arrangements, including permanent sites, events and retailers. The number of collection points and frequency of service is determined by calculations that ensure adequate coverage of the population.

EPSA has chosen a mix of 156 permanent and event sites across local government and SRS partner sites. The geographical reach of these sites has resulted in EPSA being 100% compliant with Reasonable Access requirements in the F15/16 reporting period.

For a full list of sites please refer to the appendix on page 20.

Furthermore, prior to the introduction of the NTCRS, EPSA members managed internal producer responsibility (IPR) programs for e-Waste recycling. In this reporting period, EPSA members collected (at their own cost) significant volumes of 'in-scope' material that was recycled by SRS and in turn reported to ESPA.





	Metropolitan	Inner Regional	Outer Regional	Remote	Total
ACT	1,537.00	-	-	-	1,537.00
New South Wales	1,844,210.20	202,991.00	8,072.00	-	2,055,273.20
Northern Territory	-	-	1,596.00	-	1,596.00
Queensland	1,217,779.10	6,965.00	471.00	1,387.00	1,226,602.10
South Australia	1,499,175.00	38,664.00	20,268.00	23,430.00	1,581,537.00
Tasmania	-	173,093.00	75,310.00	-	248,403.00
Victoria	1,492,934.80	9,567.00	4,127.00	-	1,506,628.80
Western Australia	652,017.00	121,451.00	19,828.00	41,276.00	834,572.00
Total	6,707,653.10	552,731.00	129,672.00	66,093.00	7,456,149.10

# Our performance (continued)

#### Recovery target

EPSA demonstrated a Material Recovery of 92% for all e-waste recycled in the period. In order to demonstrate compliance it is critical that the tracking and traceability of inbound and outbound materials are managed appropriately.

Our systems allow both EPSA and SRS to generate accurate data on material collected, recycled and re-sold, and to demonstrate compliance at every stage of the process.

Our high-quality recovery process liberated all commodities such as glass, steel, copper, aluminium, circuit boards, plastics etc. for onward sale and final recovery in the global commodity market.

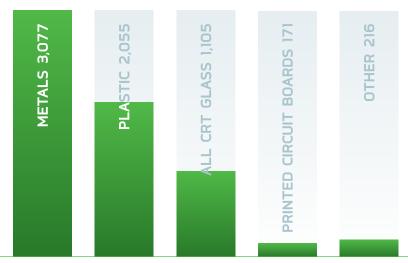
Our processes ensure that e-waste material is fully tracked through the recycling process and the outputs then tracked through to the approved downstream vendors to the point where reusable materials are made available to the various manufacturing industries that reuse the liberated commodities.

#### Materials liberated

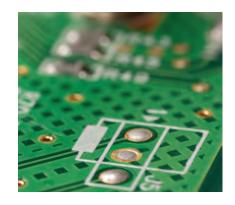
The chart below provides the breakdown of materials liberated from the in-scope e-waste collected in this reporting period. Based on the material recovery target stipulated in the Regulations, we achieved a final material recovery rate of 92% by weight.







Recovery of commodities (mt)





#### Focus materials

Focus materials are generally categorised as those materials that pose the greatest potential risk to the environment. Typical focus materials include Cathode Ray Tube (CRT) glass, batteries, mercury-containing items and toner powder, and the compliant disposal of these materials represents the highest cost of the complete recycling solution. The SRS process liberates and provides real environmental solutions for all materials including focus materials.

The environmental impact of CRT glass is a well-documented issue in Australia. EPSA and SRS have always conducted environmentally responsible dismantling and recycling of all CRT products in order to process CRT glass. Our internal process controls and the use of approved downstream partners allow us to clearly demonstrate to the regulator that all liberated CRT glass has been recovered in an environmentally responsible manner.

The New South Wales Environmental Protection Agency stated that all CRT Glass be treated as leaded. Accordingly, 100% of liberated glass collected by EPSA in this period was sent to approved downstream partners in Australia.

All focus materials were specifically included in all our partner audits in the reporting period, as well as plastics, which also present serious environmental risk if not processed correctly.

Left: Valuable commodities such as aluminium, plastic and copper are liberated for onward sale During this reporting period, we recycled/recovered –

23,232kg

1,105,040kg

2,57lkg
Mercury
containing devices

Total weight of usable materials recovered —

6,623mt

Landfill weights -

15.6mt 8.2mt

Total weight of commodities exported for further processing —

6,039mt

Recipient countries -

JAPAN CHINA INDONESIA MALAYSIA



## Compliance

EPSA's track record of compliance with all legislation and guidelines relating to e-waste recycling and to the NTCRS is second to none. Our approach is simply 'Think Safe, Work Safe, Home Safe'.

#### Occupational Health & Safety

EPSA understands the risks associated with processing e-waste and is extremely vigilant around OH8S, not only internally, but for our recycling partner personnel and members of the public taking their e-waste to collection points. SRS continues to be the benchmark for safety in the Australian recycling industry.

SRS is mindful that this is a complex waste stream with many hazards, and in over 10 years of operations across the globe SRS has developed a stringent OH&S system to ensure that risks are identified and managed.

EPSA applies its protocol to all recycling partners. We adopt mandatory PPE standards on all sites and employees who are

exposed to CRT processes are also regularly tested for heavy metals, including lead.

The wellbeing of everyone who comes into contact with e-waste is front and centre in all that we do. We track all near misses, first aid and medically treated injuries for transparency and to identify where we need to adjust processes to eliminate or reduce hazards.

Our safety program is not a top-down, 'set and forget' system. Safety conversations and peer-to-peer observation ensures health and safety is integral to staff practice. Thousands of conversations and observations this year reported all staff

were completely engaged with the 'Think Safe, Work Safe, Home Safe' approach to non-harm workplaces. Simply put, we never underestimate risk, and operate accordingly.

Further, SRS Villawood operation was the first e-waste business in the Southern Hemisphere to be certified to R2:2013.



#### **Environmental compliance**

EPSA's customers expect that the e-waste they bring to a collection point is recycled in an environmentally responsible manner. For them, the potential export or resale value of the commodities in their old computers and TVs is irrelevant. In the reporting period, EPSA ensured that 100% of all inscope e-waste collected was recycled in a consistent and responsible manner.

Under international standards such as the Basel Convention, e-waste cannot be exported without a valid permit from the federal government, and SRS are compliant with all domestic and international conventions for the responsible processing and disposal of e-waste.

All our downstream partners are audited according to SRS' stringent policies, which ensure that commodities delivered to our partners around the globe are recovered in compliance with the highest standards.

In the reporting period, we sent no whole units to landfill, and diverted 99.7% by weight of all collected e-waste from landfill sites, significantly reducing the risk of pollution and extending the life of the landfill sites.

#### We are proud to report that in this reporting period we -



Conducted 13 audits of downstream partners, including focus material



Have had no Loss of Time Injuries (LTI) in FY15/16



Conducted over 9,500 safety conversations



Conducted 76 separate
Drug and Alcohol tests across
SRS sites



Identified 37 potential hazards



Completed 628 corrective actions

### THINK SAFE WORK SAFE HOME SAFE











#### Communications

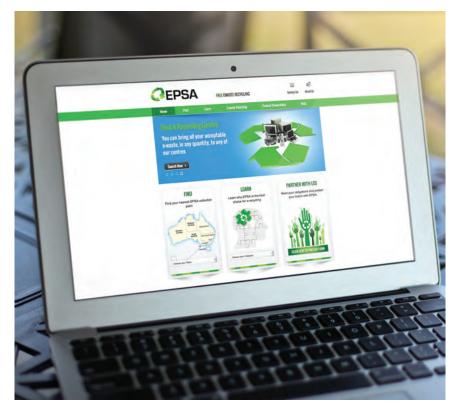
EPSA's direct communication of services includes the EPSA website at www. epsaewaste.com.au, which targets the public in order to educate them on the e-waste problem, tell them where they can bring their e-waste for recycling, and explains our processes so that they can have confidence in our recycling services.

The site also has a section that addresses potential members, explaining our reach and service provision to them, as well as our focus on CSR and brand protection through reliable, transparent operations.

We also conduct specific, event-based communications around collection events and through our network of collection points.

In terms of intra-industry communications, we work very closely with the regulator and our recycling partners to continue to refine, improve and disseminate novel processes and other operational factors that will benefit the industry and support a sustainable future for e-waste recycling in Australia.





Right: The EPSA website explains our processes so that the public can have confidence in our recycling services

## Partnering for best outcomes for all

Our high rate of recovery does not mean we compromise on safety, sustainability or environmental outcomes. We have stringent checks in place to ensure all our recovery partners meet the highest industry standards.

PSA is able to achieve best practice in both recovery rate and safety by selecting service providers against three mandatory criteria:

- Safe operations in compliance with all OH&S standards
- 2. Environmental standards that pass EPSA audits
- 3. Commercially sustainable operations

We do not compromise on these factors. Our partners' compliance with our standards is

checked through regular audits. We conduct annual desk-top audits of all our recycling partners, and triennial on-site audits.

In this reporting period, SRS was audited to ensure compliance with R2 Responsible Recycling and its four ISO accreditations, ISO 9001 (quality), ISO 14001 (environmental) and OHSAS 18001 and AS/NZS 4801 (health and safety). This audit included all four SRS sites, downstream partners and recyclers responsible for focus materials, and concluded that SRS was fully compliant.

#### Local government partners

A key part of sustainability is the reliability of collection services. Customers must be able to trust the ongoing presence of a collection point or service if they are to develop the habit of taking e-waste to a recycler rather than throwing it away (and into landfill).

Local government engagement is essential for this reliability, and we are pleased to report that EPSA has developed strong relationships with many local councils. Our long-term contractual terms support councils by providing stability for their e-waste services and supports free collection services. This gives councils the confidence that the service will remain in place, which allows access points to be advertised to public, and raises public awareness and use of the service.

By providing long term certainty, we help local governments budget appropriately and avoid the need to landfill the ongoing waste stream in the event that a shorter term contract cannot be extended.



Left: EPSA has developed strong relationships with many local councils



Customers must be able to trust the ongoing presence of a collection point or service if they are to develop the habit of taking e-waste to a recycler

#### **Recycling partners**

Naturally, our parent company SRS is our key recycling partner.

SRS continues to innovate in end-of life recycling solutions for the complex e-waste stream, with processes geared towards maximising material recovered and liberating commodities for onward sale. Commodities include: ferrous metals, aluminium, copper, circuit boards, glass and plastics.

EPSA also believes that sustainability is about social as well as fiscal outcomes. As part of our commitment to this approach, we engaged with approved dismantling partners who operate to the highest safety, commercial and environmental standards as well as providing safe and rewarding workplaces for their employees.

We are proud that these companies partner with us to deliver services under the NTCRS. These partners have internal teams that manage OH&S and environmental compliance.

Compliance cannot be achieved without a significant investment in time and processes, and we are delighted to be able to support these organisations to make that investment, which in turn enables us to ensure that the integrity of our brand and the brands of our members is maintained to the highest standard



#### Our dismantling partners for FY2015/16 included:

Recycler	Location
Sims Recycling Solutions	NSW/QLD/VIC/WA
Endeavour Foundation	QLD
Launceston City Mission	TAS
Aspitech	SA
E-Cycle SA	SA









"It has been a pleasure for Aspitech to partner and work closely with the dedicated professional team at EPSA to ensure that the best environmental, financial and social outcome is achieved for the NTCRS."

Andrew Wallace Commercial Manager, Aspitech "Our organisation is pleased to partner with EPSA to deliver e-waste recycling outcomes which have created meaningful employment and skills development opportunities for up to 60 people with a disability."

Nick Hully Commercial Manager, Endeavour Foundation

## Value delivered to members

All Sims businesses share the responsibility for Corporate Social Responsibility (CSR) and brand protection. Like all Sims businesses, EPSA delivers services to members that actively guard against threats.

hreats to the reputations of organisations in this industry include substandard practices, unsafe work methods, ethical compromises or lack of transparency in the treatment and disposal of hazardous waste, any of which have the potential to damage the brands of EPSA, its members, Sims or the Television and Computer Recycling Scheme itself.

With increasing focus on environmental sustainability, CSR is an increasingly

important market driver for today's companies. Our primary responsibility is to protect the brands of our members by providing a transparent, reliable and conscientious recycling service that acquits their responsibility under the Product Stewardship Act and NTCRS while also providing value for money.

Our membership growth is, we believe, attributable to our simple approach of treating all our members with respect, and

by operating with honesty and integrity. We offer consistency and predictability in all that we do, and where we over-collect we do this at no extra cost to our members.

This creates a strong relationship upon which our members can rely and budget for, and they understand that they can join us with the full confidence that we will protect their brand and help them fulfil their CSR by reliably recycling their mandated targets.

Member ABN	Member name	Product class	Joined	Ceased	Effective
65002593277	Advantech Australia Pty Limited	TV or computer product	01/07/15	30/06/15	01/07/15
22001660715	Aristocrat Technologies Australia Pty Limited	TV or computer product	01/07/15	30/06/15	01/07/15
38088274195	Australia IT Pty Ltd	TV or computer product	01/07/15	30/06/15	01/07/15
49052202838	D-Link Australia Pty Ltd	TV or computer product	01/07/15	30/06/15	01/07/15
54073200496	Datalogic ADC Pty Ltd	TV or computer product	01/07/15	30/06/15	01/07/15
95000969362	Dicker Data Ltd	TV or computer product	01/07/15	30/06/15	01/07/15
19001011427	Fujitsu Australia Ltd	TV or computer product	01/07/15	30/06/15	01/07/15
45112487966	Ingram Micro Pty Ltd	TV or computer product	01/07/15	30/06/15	01/07/15
53152570351	Kogan Australia Pty Ltd	TV or computer product	04/03/16	30/06/15	01/07/15
50001065096	Konica Minolta Business Solutions Australia Pty Ltd	TV or computer product	04/03/10	30/06/15	01/07/15
57152719036	MEW (Australia) Pty Ltd	TV or computer product	01/07/15	30/06/15	01/07/15
86001217527	, , ,	· · ·	- , - , -	,,	- , - , -
	NEC Australia Pty Ltd	TV or computer product	01/07/15	30/06/15	01/07/15
68075071233	Newell Australia Pty Ltd	TV or computer product	01/07/15	30/06/15	01/07/15
80003074468	Oracle Corporation Australia Pty Ltd	TV or computer product	01/07/15	30/06/15	01/07/15
83001592187	Panasonic Australia Pty Ltd	TV or computer product	01/07/15	30/06/15	01/07/15
28137825015	Pendo Industries Pty Ltd	TV or computer product	01/07/15	30/06/15	01/07/15
17085770332	Rectron Electronics Pty Ltd	TV or computer product	01/07/15	30/06/15	01/07/15
30000593171	Ricoh Australia Pty Ltd	TV or computer product	01/07/15	30/06/15	01/07/15
80005549477	Rockwell Automation Australia Ltd	TV or computer product	01/07/15	30/06/15	01/07/15
63002915648	Samsung Electronics Australia Pty Ltd	TV or computer product	01/07/15	30/06/15	01/07/15
59001215354	Sony Australia Ltd	TV or computer product	01/07/15	30/06/15	01/07/15
35003527008	Targus Australia Pty Ltd	TV or computer product	01/07/15	30/06/15	01/07/15
63008454439	Thorn Australia Pty Ltd	TV or computer product	01/07/15	30/06/15	01/07/15
31260452208	The Trustee for the Olbertz Family Trust	TV or computer product	01/07/15	30/06/15	01/07/15
39005706374	Verbatim Australia Pty Ltd	TV or computer product	01/07/15	30/06/15	01/07/15
46070943449	Yale Prima Pty Ltd	TV or computer product	01/07/15	30/06/15	01/07/15
50105218595	Payless Entertainment Ltd	TV or computer product	01/07/15	30/06/15	01/07/15

## Challenges

Recycling is not an easy industry, and there are many recent and perennial challenges that we constantly overcome. One of the biggest challenges the NTCRS faces is to encourage the public to bring their e-waste to a collection point.

PSA is a strong supporter of providing
e-waste collection services that are
free to the public.

Our approach to this is to continue to provide services that enable our collection partners, and in particular the local governments that we work with, to maintain reliable, long-term arrangements for the collection of e-waste as our membership grows and we are tasked with recycling a larger quantity of e-waste. We are confident that the standards, expertise and facilities of our parent company SRS equip us well to meet this challenge, as we have described in this report.

With established relationships with local industry and international downstream partners, we have the capacity to collect, process and market the growing waste stream and deliver exceptional outcomes to all stakeholders

We also look forward to continuing to work with the regulator and government to



innovate better ways for Australia to deal effectively and efficiently with e-waste. Currently the options to convert waste to energy and to offset the use of virgin materials through the use of high-grade

recycled commodities are not fully realised, and we hope to be a strong voice in industry to support better utilisation of e-waste in the current search for solutions to future sustainable energy needs.

Above right: The options to convert waste to energy and to offset the use of virgin materials through the use of high-grade recycled commodities are not fully realised

We look forward to working with the Regulator and government to innovate better ways for Australia to deal effectively and efficiently with e-waste

## Looking ahead

## EPSA intends to continue the activities that have so far delivered strong, steady and sustainable growth.

PSA now enters its fourth year as an arrangement with a growing membership base and new collection targets to be achieved.

Membership for FY16/17 is strong and now includes many new members. At the time of reporting, our membership and thus our converted target stands at approximately 13,900mt.

For the FY16/17 reporting period, EPSA will be strengthening its team through the recruitment of specific resources in order to provide a managed and effective approach towards the sourcing of additional volume in the new period. Our existing network of collection points shall be encouraged to secure additional volume and appropriate advertising shall be provided to achieve such outcomes. New collection points shall be established during the period and managed effectively to source new volume form within the community. Through our main recycling partner the existing B2B channels are strong and will continue to



be developed adding further volume to the scheme during FY16/17.

EPSA offers a clear point of difference that members can identify with confidence and that reinforces our relationship to one

of the world's largest and most innovative e-waste recyclers.

Finally, EPSA is looking forward to growing its network of local government partners across Australia, particularly in outlying areas. Local government has a large part to play in the success of the NTCRS and, as EPSA grows organically, its ability to be a reliable partner to LGAs will develop the reach of council-run collection sites across Australia.

We look forward to continuing to lead the Australian market by providing a safe, reliable and transparent e-waste recycling service that acquits our members' liability, fulfils mandatory obligations and satisfies the public demand for environmental sustainability in electronic product stewardship.

We are proud to say that we have earned a reputation as the 'arrangement of choice' under the NTCRS



## Appendix

#### Australian Capital Territory

Hume	Event
Hume	Event

Berry	New South Wales	
Callala         Collection Station           Conjola         Collection Station           Huskisson         Collection Station           Kangaroo Valley         Collection Station           Sussex Inlet         Collection Station           Ulladulla         Collection Station           West Nowna         Collection Station           Salamander Bay         Collection Station           Muswellbrook         Collection Station           Toorima         Collection Station           Wagga Wagga         Collection Station           South Albury         Collection Station           Broadmeadow         Even           Port Macquarie         Even           Kundle Kundle         Even           Orange         Even           East Lismore         Even           Uralla         Even           Tarago         Even           Thornleigh         Collection Station           Alexandria         Collection Station           Milperra         Collection Station           St Marys         Collection Station           Villawood         Collection Station           Jilliby         Collection Station           Summer Hill         Even	Bendalong	Collection Station
Conjola         Collection Station           Huskisson         Collection Station           Kangaroo Valley         Collection Station           Sussex Inlet         Collection Station           West Nowna         Collection Station           Salamander Bay         Collection Station           Muswellbrook         Collection Station           Toorima         Collection Station           Wagga Wagga         Collection Station           South Albury         Collection Station           Broadmeadow         Even           Port Macquarie         Even           Kundle Kundle         Even           Orange         Even           Burst Lismore         Even           Uralla         Even           Thornleigh         Collection Station           Alexandria         Collection Station           Alexandria         Collection Station           Villawood         Collection Station           Villawood         Collection Station           Station         Station           Summer Hill         Even           Summer Hill         Even           Summer Hill         Even           Summer Hill         Even           Summe	Berry	Collection Station
Huskisson	Callala	Collection Station
Kangaroo Valley Sussex Inlet Collection Station Sussex Inlet Collection Station Collection Station West Nowra Collection Station Salamander Bay Collection Station Co	Conjola	Collection Station
Sussex Inlet Collection Station Ulladulla Collection Station West Nowna Collection Station Muswellbrook Collection Station Muswellbrook Collection Station Wagga Wagga Collection Station Wagga Wagga Collection Station South Albury Collection Station Broadmeadow Even Port Macquarie Even Kundle Kundle Even Corange Even East Lismore Even Uralla Even Tarago Even Thornleigh Collection Station Milperra Collection Milperra	Huskisson	Collection Station
Ulladulla Collection Station West Nowra Collection Station Salamander Bay Collection Station Muswellbrook Collection Station Toorima Collection Station Wagga Wagga Collection Station South Albury Collection Station Broadmeadow Even Port Macquarie Even Kundle Kundle Even Orange Even East Lismore Even Uralla Even Tarago Even Thornleigh Collection Station Milperra Collection Station Milliby Collection Station Willawood Collection Station Urillawood Collection Station Willawood Collection Station Summer Hill Even	Kangaroo Valley	Collection Station
West Nowra         Collection Station           Salamander Bay         Collection Station           Muswellbrook         Collection Station           Toorima         Collection Station           Wagga Wagga         Collection Station           South Albury         Collection Station           Broadmeadow         Even           Port Macquarie         Even           Kundle Kundle         Even           Orange         Even           East Lismore         Even           Uralla         Even           Thornleigh         Collection Station           Alexandria         Collection Station           Alexandria         Collection Station           St Marys         Collection Station           St Marys         Collection Station           Stillawood         Collection Station           Jilliby         Collection Station           Summer Hill         Even	Sussex Inlet	Collection Station
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Muswellbrook         Collection Station           Toorima         Collection Station           Wagga Wagga         Collection Station           South Albury         Collection Station           Broadmeadow         Even           Port Macquarie         Even           Kundle Kundle         Even           Orange         Even           East Lismore         Even           Uralla         Even           Tarago         Even           Thornleigh         Collection Station           Alexandria         Collection Station           Milperra         Collection Station           St Marys         Collection Station           Villawood         Collection Station           Villawood         Collection Station           Summer Hill         Even           Summer Hill	West Nowra	Collection Station
Muswellbrook         Collection Station           Toorima         Collection Station           Wagga Wagga         Collection Station           South Albury         Collection Station           Broadmeadow         Even           Port Macquarie         Even           Kundle Kundle         Even           Orange         Even           East Lismore         Even           Uralla         Even           Tarago         Even           Thornleigh         Collection Station           Alexandria         Collection Station           Milperra         Collection Station           St Marys         Collection Station           Villawood         Collection Station           Villawood         Collection Station           Summer Hill         Even           Summer Hill	Salamander Bay	Collection Station
Wagga Wagga         Collection Station           South Albury         Collection Station           Broadmeadow         Even           Port Macquarie         Even           Kundle Kundle         Even           Orange         Even           East Lismore         Even           Uralla         Even           Tarago         Even           Thornleigh         Collection Station           Alexandria         Collection Station           Miliperra         Collection Station           St Marys         Collection Station           Villawood         Collection Station           Summer Hill         Even		Collection Station
Wagga Wagga         Collection Station           South Albury         Collection Station           Broadmeadow         Even           Port Macquarie         Even           Kundle Kundle         Even           Orange         Even           East Lismore         Even           Uralla         Even           Tarago         Even           Thornleigh         Collection Station           Alexandria         Collection Station           Miliperra         Collection Station           St Marys         Collection Station           Villawood         Collection Station           Summer Hill         Even	Toorima	Collection Station
South Albury Collection Station Broadmeadow Even Port Macquarie Even Kundle Kundle Even Orange Even Tarago Even Tarago Even Thornleigh Collection Station Milperra Collect		Collection Station
Broadmeadow         Even           Port Macquarie         Even           Kundle Kundle         Even           Orange         Even           East Lismore         Even           Uralla         Even           Tarago         Even           Thornleigh         Collection Station           Alexandria         Collection Station           Milperra         Collection Station           St Marys         Collection Station           Yillawood         Collection Station           Jilliby         Collection Station           Summer Hill         Even           Su		
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Uralla         Even           Tarago         Even           Thornleigh         Collection Station           Alexandria         Collection Station           Milperra         Collection Station           St Marys         Collection Station           Villawood         Collection Station           Summer Hill         Even           Summer Hill </td <td></td> <td></td>		
Tanago         Even           Thornleigh         Collection Station           Alexandria         Collection Station           Milperra         Collection Station           St Marys         Collection Station           Villawood         Collection Station           Villawood         Collection Station           Jilliby         Collection Station           Summer Hill         Even           Summer Hill         Even <tr< td=""><td></td><td></td></tr<>		
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Alexandria         Collection Station           Milperra         Collection Station           St Marys         Collection Station           Villawood         Collection Station           Summer Hill         Even           Gosford         Even           Kooragang Island         Even           Kooragang Island         Even		
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Villawood         Collection Station           Jilliby         Collection Station           Summer Hill         Even           Gunderra         Even           West Guildford         Even           Monderra         Even           Kooragang Island         Even           Kooragang Island         Even		
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Kooragang Island Even Kooragang Island Even		Event
Kooragang Island Even	Gosford	Event
		Event
Botany Othe		Event
		Other
		Other
Kioloa Collection Station	Kioloa	Collection Station
Broken Hill Even	Broken Hill	Event
Bega Even	Bega	Event

Griffith	Event
Narrabri	Event
Bundarra	Event
Kentucky	Event
Kingstown	Event

#### Northern Territory

Winnellie Event

#### Queensland

Callemondah	Collection Station
Mackay	Collection Station
Maryborough	Event
Toowoomba	Event
Kawana	Event
Bundaberg North	Event
Helensvale	Collection Station
Merrimac	Collection Station
Molendinar	Collection Station
Mudgeeraba	Collection Station
Burleigh Heads	Collection Station
Stapylton	Collection Station
Kunda Park	Collection Station
Banyo	Collection Station
Northgate	Collection Station
Rocklea	Collection Station
Northgate	Event
Rocklea	Event
Northgate	Event
Rocklea	Event
Banyo	Other
Portsmith	Collection Station
Townsville	Collection Station
Roma	Event
Goondiwindi	Event
Bowen	Event
Roma	Event
Emerald	Event
Moranbah	Event
Lakeland	Event
Mitchell	Event
Pormpuraaw	Other

#### South Australia

Mount Gambier	Event
Murray Bridge	Collection Station
Port Pirie	Collection Station
Wingfield	Event
North Plympton	Collection Station
Lonsdale	Collection Station
Underdale	Collection Station
Heathfield	Collection Station
Pooraka	Collection Station
Edinburgh North	Collection Station
Port Adelaide	Other
Berri	Event
Whyalla	Event

Cla	re	Collection Station
Ced	duna	Collection Station
Rox	by Downs	Collection Station
Olyı	mpic Dam	Collection Station

#### Tasmania

Youngtown	Collection Station
Mowbray	Collection Station
Longford	Collection Station
South Hobart	Collection Station
Mooreville	Collection Station
Meander	Collection Station
Jetsonvillen	Collection Station

Victoria	
Traralgon	Collection Station
Warrnambool	Event
Beaufort	Event
Shepparton	Event
Keilor	Collection Station
Geelong	Collection Station
Mount Waverley	Collection Station
Broadmeadows	Event
Brooklyn	Event
Noble Park	Event
Seaford	Event
Broadmeadows	Event
Brooklyn	Event
Noble Park	Event
Seaford	Event
Broadmeadows	Event
Brooklyn	Event
Noble Park	Event
Seaford	Event
Broadmeadows	Event
Brooklyn	Event
Noble Park	Event
Seaford	Event
Mount Waverley	Other
Mildura	Event
Lakes Entrance	Event
Pyramid Hill	Event

#### Western Australia

Parklands	Collection Station
Canning Vale	Collection Station
Darling Downs	Collection Station
Gosnells	Collection Station
Como	Collection Station
Bibra Lake	Collection Station
Welshpool	Event
Bibra Lake	Other
Forest Grove	Collection Station
Narrogin	Event
Albany	Event
Geraldton	Event
Kalgoorlie	Event

