

**Attachment B**

**Ms Margie McKenzie**

Margie McKenzie was appointed as the General Manager of DIVE Queensland in 1997 and the General Manager of Scuba Schools International Australia in 2001. She has also been the Chair of the Australian Marine Training Network (a non-profit organisation representing the training interests of the marine industry in Far North Queensland) since 2004, and is a founding Director of Save Our Great Barrier Reef.

Together with her husband, Mr Col McKenzie, Ms McKenzie is an owner manager of a private marine tourism consulting company, Gempearl Pty Ltd. She was previously a partner in Deep Sea Diver's Den, one of first dive businesses in Cairns, and has been a small business advisor to the Queensland government.

Ms McKenzie is committed to promoting the professionalism of the Queensland dive industry and lists her major achievements as including: increased recognition of DIVE Queensland and its members as the peak organization for diving in Australia; attaining registration of Scuba Schools International Australia as a Registered Training Organization; development of traineeships for the marine dive industry in Queensland; recognition of instructors rating under government national training programs; and lobbying for a marine training centre in Cairns.

## CURRICULUM VITAE

Name: Margret (Margie) Anne McKenzie

Address: PO Box 6829, Cairns Qld 4870

Date of birth: s47F

Present positions: Managing Director, Gempearl Pty Ltd  
Skills Advisor, Workforce Futures Strategy  
General Manager, Dive Queensland

Educational and professional qualifications: CPA, CPA Australia  
Advanced Diploma of Tourism, 2011  
Diploma of Training and Assessment, 2011  
Instructor Certifier - Scuba Schools International, 2000  
Commercial Diver, Level One - Commonwealth of Australia, 1995  
Master Scuba Diver Trainer - PADI Australia, 1990  
Bachelor of Management Studies, University of Waikato, 1988  
CMAS One Star Instructor, New Zealand Underwater Association Instructor, 1980

Relevant experience: 2004 - 2010: General Manager / RTO Compliance, Ocean Recreation Careers Australasia Pty Ltd  
2001 - 2010: General Manager, Scuba Schools International Australia Pty Ltd  
1999 - 2001: Regional Business Advisor, Gulf Savannah Development Queensland  
1998 - 1999: ATSIC Commercial Officer / Business Development  
1998 - present: General Manager, Dive Queensland  
1995 - 1996: Business Advisor, Queensland Small Business Corporation  
1990 - 1995: Financial Manager, Deep Sea Divers Den

Current Board Memberships: 2003 - present: Australia Marine Training Network – Cairns  
1999 - present: Dive Queensland

EEO categories: Female

s47F

**From:** s22 (Protected)  
**To:** s22 (Protected)  
**Subject:** FW: REQUEST FOR: Governance review meeting: response by 1pm please [DLM=For-Official-Use-Only]  
**Date:** Tuesday, 30 January 2018 4:13:03 PM  
**Attachments:** [MPA members declaration of interests 2018.docx](#)

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Hi s22

Further to our meeting, find attached the MPA members' declaration of interests for your reference.

I will get back to you with some of the other action items tomorrow.

s22

s22

A/Assistant Director - Strategic Governance

Great Barrier Reef Marine Park Authority

2-68 Flinders Street, Townsville | PO Box 1379, Townsville QLD 4810

Phone: (07) 4750 s22

Mob: s22

Email: s22 [@gbmpa.gov.au](mailto:s22@gbmpa.gov.au)

s22 [@environment.gov.au](mailto:s22@environment.gov.au)

DECLARED INTERESTS (as at MPA 249 – 13 March 2018)

s22 - material irrelevant to the scope of the request

**Margie McKenzie**

MPA 227 13/06/2013	Shares in publicly-listed companies	
MPA 238 15/07/2015	Husband is Chief Executive Officer of the Association of Marine Park Tourism Operators P/L (AMPTO)	
	Gempearl P/L. Gempearl and AMPTO are involved in the delivery of the crown-of-thorns starfish control program	Managing Director

s22 - material irrelevant to the scope of the request

s22 (Protected)

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**From:** s22 (Protected)  
**Sent:** Monday, 23 April 2018 2:42 PM  
**To:** 'Margie Mckenzie'; s22 (Protected)  
**Subject:** RE: Requirements for GBRMPA Board [DLM=Sensitive]

Thanks Margie.

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**From:** Margie Mckenzie [mailto:margie@gempearl.com.au]  
**Sent:** Monday, 23 April 2018 2:38 PM  
**To:** s22 (Protected) s22 t@protected.environment.gov.au>; s22 (Protected)  
s22 @protected.environment.gov.au>  
**Subject:** RE: Requirements for GBRMPA Board [DLM=Sensitive]

DOB s47F

A family member is employed by AMPTO the Association of Marine Park Operators  
Col McKenzie, my spouse is the CEO of AMPTO. AMPTO is the peak industry body and works directly with  
government bodies and other organisations such as GBRMPA representing the marine park operators interests.

I personally have no authority within AMPTO and have no input to the organisation's decisions or planning  
processes. Should any items for discussion or decision be presented to the MPA with regard to AMPTO I will abstain  
from the discussion and remove myself from the meeting until the discussion is complete.

Take care

*Margie McKenzie*

Managing Director  
Gempearl PTY LTD  
PO Box 6829  
Cairns QLD  
0419 789 683

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**From:** s22 (Protected) [mailto:s22 @protected.environment.gov.au]  
**Sent:** Monday, 23 April 2018 2:11 PM  
**To:** Margie Mckenzie; s22 (Protected)  
**Subject:** RE: Requirements for GBRMPA Board [DLM=Sensitive]

Thanks for that Margie. Really appreciate you turning this around so fast. Would we be able to get a couple of lines  
on how the declared conflict of interest (under question 9) will be managed? s22 - material irrelevant to scope  
s22 - material irrelevant to scope

Kind Regards

s22  
Assistant Director, Reef 2050 Plan

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**From:** Margie Mckenzie [mailto:margie@gempearl.com.au]  
**Sent:** Monday, 23 April 2018 1:49 PM  
**To:** s22 (Protected) s22 @protected.environment.gov.au>  
**Cc:** s22 (Protected) s22 @protected.environment.gov.au>  
**Subject:** RE: Requirements for GBRMPA Board [DLM=Sensitive]

Hi s22

Thank you for your call today. Please find attached the completed declaration and a 1 page resume as requested.

Take care

*Margie McKenzie*

Managing Director  
Gempearl PTY LTD  
PO Box 6829  
Cairns QLD  
0419 789 683

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**From:** s22 (Protected) [mailto:s22@protected.environment.gov.au]  
**Sent:** Monday, 23 April 2018 12:09 PM  
**To:** Margie Mckenzie  
**Cc:** s22 (Protected)  
**Subject:** Requirements for GBRMPA Board [DLM=Sensitive]

Hi Margie

As discussed on the phone, we require some additional information from you to proceed with the re-appointment.

- A one-page CV, in the attached format
- A completed private interests declaration form (attached)

If you could please return these documents by midday tomorrow to  
s22 @protected.environment.gov.au it would be greatly appreciated.

Thank you

s22  
A/g Director, Reef 2050 Plan  
Dept of the Environment and Energy

02 6274 s22

**Margie McKenzie CPA BMS MSUSTOURMGMT**

PO Box 6829, Cairns QLD 4870

[Margie@gempearl.com.au](mailto:Margie@gempearl.com.au)

Tel: (07) 4051 4298

Mobile: 0419 789 683

s47F

#### **Academic Qualifications:**

**Master of Sustainable Tourism Management**

CQ University, Cairns, Australia

**Bachelor of Management Studies**

Waikato University, Hamilton, New Zealand

**Advanced Diploma of Tourism**

**Certificate IV in Assessment and Workplace Training**

**Diploma in Training and Assessment**

**TAE40110 Certificate IV Training and Assessment**

#### **Employment History**

**Dec 2010 to Present**

**Gempearl Pty Ltd**

Managing Director

**Dec 2002 – Dec 2010**

**ORCA Ocean Recreation Careers Australasia Pty Ltd**

General Manager/Compliance

**Scuba Schools International Australia Pty Ltd**

General Manager/ RTO Compliance

**March 1999 – 2013**

**DIVE QUEENSLAND INC.**

Consultant / General Manager

**March 1999 – June 2001**

**GULF SAVANNAH DEVELOPMENT, Cairns**

Regional Business Advisor

**June 1998 - March 1999**

**ATSIC**

Commercial Officer/Business Development

**Feb 1997 - March 1999**

**DIVE QUEENSLAND INC.**

General Manager

**1996 - 1997**

**FAR NORTH QUEENSLAND INSTITUTE OF TAFE**

Small Business Lecturer

**Nov/ Dec 1996**

**TABLELANDS JOB TRAINING INC.**

Small Business Lecturer

**1995 -1996**

**QUEENSLAND SMALL BUSINESS CORPORATION**

Field Officer / Business Adviser

**1990 – 1995**

**DEEP SEA DIVERS DEN**

Accountant

**Sept. 1989 - Jan 1990**

**KPMG PEAT MARWICK, Cairns**

Accountant

**Jan 1989 - Aug. 1989**

**KPMG PEAT MARWICK, Auckland, NZ**

Accountant

#### **Current Board Representation**

**Marine Park Authority**

Board Member

**Audit Committee GBRMPA**

Committee Member

**Gempearl Pty Ltd**

Managing Director

#### **Former Board Representation**

Dive Queensland – Secretary/Treasurer

s22

(Protected)

s47C

Sent: Tuesday, 24 April 2018 3:15 PM

To: Callister, Deb <[Deb.Callister@environment.gov.au](mailto:Deb.Callister@environment.gov.au)>

Subject: next steps with mpa appointment [SEC=UNCLASSIFIED]

Fyi. At our last board meeting Margie disclosed she has a specific role with AMPTO

"Now AMPTO representative on the [Tourism Sector Adaptation Plan](#)"

s22 - material irrelevant to scope



**From:** s22 (Protected)  
**To:** s22 @pmc.gov.au"  
**Cc:** s22 (Protected)  
**Subject:** RE: GBRMPA re-appt [SEC=PROTECTED]  
**Date:** Thursday, 3 May 2018 3:35:10 PM  
**Attachments:** [image001.jpg](#)  
[image002.jpg](#)  
[image003.jpg](#)  
[image004.jpg](#)  
[image005.jpg](#)

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Hi s22

Below is an outline of the process followed for the selection of the tourism appointee to the GBRMPA Board.

s22 - material irrelevant to scope

- Noting her husband is the head of the peak industry body for tourism operators on the Reef (AMPTO), more information was sought. Margie has supplied a written declaration regarding her involvement with AMPTO

s22 - material irrelevant to scope

s22 - material irrelevant to scope

Hope this helps

s22

s22

**Department of the Environment and Energy**

Reef 2050 Section / Reef Branch

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