



MEAT NOTICE

Meat notice number:	2023-09		
Meat notice title:	Protected Industrial Action by CPSU Meat Inspectors and On Plant Veterinarians - Meat Processing Plants and Establishments		
Category:	General Information		
NSFS reference	Issue date	Date of effect	Review date
16	31 October 2023	Immediate	n/a
Contact officer	Distribution categories		
Dennis Way Assistant Secretary, Veterinary and Export Meat Branch dennis.way@aff.gov.au	<input checked="" type="checkbox"/> Departmental on-plant officer(s)		
	<input checked="" type="checkbox"/> Managers, export meat establishments		
	<input checked="" type="checkbox"/> Industry bodies		

Further to advice provided by the Department of Agriculture, Fisheries and Forestry (the Department) to industry stakeholder groups, I am writing to advise you that the Department has received an official Notice of Industrial Action by CPSU members. This protected industrial action (PIA) is in accordance with the requirements of Section 414 of the Fair Work Act 2009 (Cth).

The PIA is scheduled to take place on Wednesday 8 November 2023 and Friday 10 November 2023. This PIA will involve Meat Inspectors and On Plant Veterinarians at all meat processing plants in all states and territories.

On Wednesday 8 November 2023, the PIA will take the form of a stoppage of work for 1 hour. The action will start 1 hour before the employee's rostered, scheduled or ordinary finish time on that day. The notice also schedules a ban on performing overtime. The action will start at 00:00 hours local time and end at 23:59 hours local time.

On Friday 10 November 2023, the PIA will take the form of a stoppage of work for 1 hour and 10 minutes. The action will start 1 hour before the employee's rostered, scheduled or ordinary finish time on that day. The notice also schedules a ban on performing overtime. The action will start at 00:00 hours local time and end at 23:59 hours local time.

It is unclear whether this PIA will occur at every establishment, some or none.

With previous PIA undertaken by CPSU, industry have been able to lessen the impact of any PIA by rescheduling production, producing for domestic or alternate markets, etc. Therefore, you are encouraged to take all reasonable steps to mitigate the risks associated with any stoppage of work or overtime ban which may occur at your establishment on Wednesday 8 November 2023 and Friday 10 November 2023.

The department has a very limited capacity to mitigate the impacts of this PIA to industry at the national level but is endeavouring to do everything reasonably possible to assist. The department will reach out to each establishment prior to Wednesday 8 November to discuss the potential impact of the proposed industrial action and options available to minimise impact.

If you have any specific concerns regarding this proposed PIA at your establishment, please contact Dennis Way at dennis.way@aff.gov.au.

For your information I have attached a copy of the notice of industrial action provided by the CPSU.

Brett Evans
Director, Export Meat Program
31 October 2023

Att. CPSU notice of industrial action 30.10.23



Community and Public Sector Union

Monday 30 October 2023

Ms Cate Leyland
Agency Lead Negotiator | Bargaining Team | People, Property & Security Division
Department of Agriculture, Fisheries and Forestry
70 Northbourne Avenue
Canberra 2601

By email: cate.leyland@aff.gov.au

Dear Ms Leyland,

Notice of industrial action in B2023/1047 by CPSU members

In accordance with the requirements of s 414 of the *Fair Work Act 2009*, the Community and Public Sector Union (CPSU) provides written notice that CPSU members employed by the Commonwealth of Australia (represented by the Department of Agriculture, Fisheries and Forestry) intend to take the following protected industrial action:

1. **On Wednesday 8 November 2023 in all States and Territories:** Meat Inspectors and On Plant Veterinarians and qualified veterinarians in Area Technical or Field Operations Manager roles and qualified veterinarians in the Veterinary and Export Meat Branch or the Meat Exports Branch of the Exports and Veterinary Services Division, responsible for livestock export - a stoppage of work for 1 hour.

The action will start 1 hour before the employee's rostered, scheduled or ordinary finish time on that day.

2. **On Wednesday 8 November 2023 in all States and Territories:** Meat Inspectors and On Plant Veterinarians and qualified veterinarians in Area Technical or Field Operations Manager roles and qualified veterinarians in the Veterinary and Export Meat Branch or the Meat Exports Branch of the Exports and Veterinary Services Division, responsible for livestock export - a ban on performing overtime.

The action will start at 00:00 hours local time and end at 23:59 hours local time.

3. **On Friday 10 November 2023 in all States and Territories:** Meat Inspectors and On Plant Veterinarians and qualified veterinarians in Area Technical or Field Operations Manager roles and qualified veterinarians in the Veterinary and Export Meat Branch or the Meat Exports Branch of the

Exports and Veterinary Services Division, responsible for livestock export - a stoppage of work for 1 hour and ten minutes.

The action will start 1 hour and ten minutes before the employee's rostered, scheduled or ordinary finish time on that day.

4. **On Friday 10 November 2023 in all States and Territories:** Meat Inspectors and On Plant Veterinarians and qualified veterinarians in Area Technical or Field Operations Manager roles and qualified veterinarians in the Veterinary and Export Meat Branch or the Meat Exports Branch of the Exports and Veterinary Services Division, responsible for livestock export - a ban on performing overtime.

The action will start at 00:00 hours local time and end at 23:59 hours local time.

Yours sincerely,

A handwritten signature in black ink, appearing to read 'Brooke Muscat', written in a cursive style.

Brooke Muscat
CPSU National President