**Schedule 1—Salaries and allowances**

Note: See section 8(5).

**1 Salaries**

|  |
| --- |
| **Table A—Salaries payable under this determination** |
| **Column 1****Classification or local designation** | **Column 2 Pay points** | **Column 3****Pre-determination salary** | **Column 4 Salary on 30 November** 2022 |
| APS 1 | APS1-2.1 | $47,526 | $48,952 |
| APS1-2.2 | $50,377 | $51,888 |
| APS 2 | APS1-2.3 | $54,571 | $56,208 |
| APS1-2.4 | $57,776 | $59,509 |
| APS1-2.5 | $61,570 | $63,417 |
| APS 3 | APS3.1 | $62,007 | $63,867 |
| APS3.2 | $63,868 | $65,784 |
| APS3.3 | $66,951 | $68,960 |
| APS3.4 | $69,363 | $71,444 |
| APS 4 | APS4.1 | $69,905 | $72,002 |
| APS4.2 | $71,886 | $74,043 |
| APS4.3 | $76,103 | $78,386 |
| APS 5 | APS5.1 | $76,260 | $78,548 |
| APS5.2 | $78,546 | $80,902 |
| APS5.3 | $83,658 | $86,168 |
| APS 6 | APS6.1 | $85,833 | $88,408 |
| APS6.2 | $88,405 | $91,057 |
| APS6.3 | $92,576 | $95,353 |
| APS6.4 | $97,454 | $100,378 |
| EL 1 | EL1.1 | $112,294 | $115,663 |
| EL1.2 | $115,342 | $118,802 |

*Public Service (Section 24(1) Department of Agriculture, Fisheries and Forestry 3 Non-SES Employees) Determination 2022/1*

|  |  |  |  |
| --- | --- | --- | --- |
|   | EL1.3 | $120,780 | $124,403 |
| EL 2 | EL2.1 | $132,153 | $136,118 |
| EL2.2 | $136,119 | $140,203 |
| EL2.3 | $140,202 | $144,408 |
| EL2.4 | $148,480 | $152,934 |
| EL2.5 | $153,543 | $158,149 |
| Research Scientists |
| APS 6 | RS 1.1 | $85,833 | $88,408 |
| RS 1.2 | $88,405 | $91,057 |
| RS 1.3 | $92,576 | $95,353 |
| RS 1.4 | $97,454 | $100,378 |
| EL 1 | RS 1.5 | $112,294 | $115,663 |
| RS 1.6 | $115,342 | $118,802 |
| RS 1.7 | $120,780 | $124,403 |
| EL 2 | SRS 1.1 | $128,306 | $132,155 |
| SRS 1.2 | $132,153 | $136,118 |
| SRS 1.3 | $137,525 | $141,651 |
| SRS 1.4 | $141,608 | $145,856 |
| SRS 1.5 | $145,815 | $150,189 |
| SRS 1.6 | $150,152 | $154,657 |
| SRS 1.7 | $158,854 | $163,620 |
| EL 2 | PRS 1.1 | $157,804 | $162,538 |
| PRS 1.2 | $164,166 | $169,091 |
| PRS 1.3 | $169,089 | $174,162 |
| PRS 1.4 | $178,274 | $183,622 |
| EL 2 | SPRS 1.1 | $184,611 | $190,149 |
| SPRS 1.2 | $190,150 | $195,855 |
| SPRS 1.3 | $195,854 | $201,730 |

*Public Service (Section 24(1) Department of Agriculture, Fisheries and Forestry 4 Non-SES Employees) Determination 2022/1*

|  |  |  |  |
| --- | --- | --- | --- |
|   | SPRS 1.4 | $205,842 | $212,017 |
| Legal Officers |
| APS 3 | LO 1.1 | $69,363 | $71,444 |
| APS 4 | LO 1.2 | $76,103 | $78,386 |
| APS 5 | LO 1.3 | $78,546 | $80,902 |
| APS 6 | LO 1.4 | $83,332 | $85,832 |
| LO 1.5 | $92,576 | $95,353 |
| LO 1.6 | $100,141 | $103,145 |
| EL 1 | SLO 1.1 | $112,294 | $115,663 |
| SLO 1.2 | $118,801 | $122,365 |
| SLO 1.3 | $129,712 | $133,603 |
| SLO 1.4 | $137,525 | $141,651 |
| EL 2 | PLO 1.1 | $145,815 | $150,189 |
| PLO 1.2 | $150,152 | $154,657 |
| PLO 1.3 | $158,854 | $163,620 |
| Public Affairs Officers |
| APS 4 | PAO 1.1 | $69,905 | $72,002 |
| PAO 1.2 | $76,103 | $78,386 |
| APS 5 | PAO 1.3 | $78,546 | $80,902 |
| PAO 1.4 | $83,456 | $85,960 |
| APS 6 | PAO 2.1 | $88,405 | $91,057 |
| PAO 2.2 | $91,058 | $93,790 |
| PAO 2.3 | $100,623 | $103,642 |
| EL 1 | PAO 3.1 | $112,294 | $115,663 |
| PAO 3.2 | $123,801 | $127,515 |
| PAO 3.3 | $132,153 | $136,118 |
| PAO 3.4 | $141,608 | $145,856 |
| EL 2 | SPAO 1.1 | $149,887 | $154,384 |

*Public Service (Section 24(1) Department of Agriculture, Fisheries and Forestry 5 Non-SES Employees) Determination 2022/1*

|  |  |  |  |
| --- | --- | --- | --- |
|   | SPAO 2.1 | $158,854 | $163,620 |
| Head Office Antarctic Medical Practitioners |
| EL 1 | HO AMP1.1 | $141,991 | $146,251 |
| HO AMP1.2 | $159,741 | $164,533 |
| EL 2 | HO AMP 2.1 | $165,656 | $170,626 |
| HO AMP 2.2 | $183,407 | $188,909 |
| HO AMP 2.3 | $189,322 | $195,002 |
| HO AMP 2.4 | $207,072 | $213,284 |
| HO AMP 2.5 | $212,987 | $219,377 |
| HO AMP 2.6 | $242,569 | $249,846 |
| **Expeditioner Antarctic Medical Practitioners** |
| EL 1 | EAMP 1.1 | $141,991 | $146,251 |
| EAMP 1.2 | $159,741 | $164,533 |
| EL 2 | EAMP 2.1 | $165,656 | $170,626 |
| EAMP 2.2 | $183,407 | $188,909 |
| EAMP 2.3 | $189,322 | $195,002 |
| EAMP 2.4 | $207,072 | $213,284 |
| **Expeditioners** |
| APS 2 | Exp Band 1.1 | $61,457 | $63,301 |
| Exp Band 1.2 | $65,119 | $67,073 |
| APS 3 | Exp Band 1.3 | $68,998 | $71,068 |
| Exp Band 1.4 | $73,118 | $75,312 |
| APS 4 | Exp Band 1.5 | $77,477 | $79,801 |
| Exp Band 1.6 | $82,095 | $84,558 |
| APS 4 | Exp Band 2.1 | $75,502 | $77,767 |
| Exp Band 2.2 | $79,339 | $81,719 |
| APS 5 | Exp Band 2.3 | $83,375 | $85,876 |
| Exp Band 2.4 | $87,618 | $90,247 |

*Public Service (Section 24(1) Department of Agriculture, Fisheries and Forestry 6 Non-SES Employees) Determination 2022/1*

|  |  |  |  |
| --- | --- | --- | --- |
| APS 6 | Exp Band 2.5 | $92,076 | $94,838 |
| Exp Band 2.6 | $96,764 | $99,667 |
| Exp Band 2.7 | $101,692 | $104,743 |
| EL1 | Exp Band 3.1 | $104,639 | $107,778 |
| Exp Band 3.2 | $109,496 | $112,781 |
| Exp Band 3.3 | $114,578 | $118,015 |
| Exp Band 3.4 | $119,903 | $123,500 |
| EL2 | Exp Band 4.1 | $132,740 | $136,722 |
| Exp Band 4.2 | $140,788 | $145,012 |
| Training Broadband |
| APS 1 | 1 | $47,526 | $48,952 |
| 2 | $50,377 | $51,888 |
| 3 | $54,571 | $56,208 |
| APS 2 | 4 | $57,776 | $59,509 |
| 5 | $61,570 | $63,417 |
| APS 3 | 6 | $62,007 | $63,867 |
| 7 | $63,868 | $65,784 |
| 8 | $66,951 | $68,960 |
| 9 | $69,363 | $71,444 |
| APS 4 | 10 | $69,905 | $72,002 |
| 11 | $71,886 | $74,043 |
| 12 | $76,103 | $78,386 |
| APS 5 | 13 | $76,260 | $78,548 |
| 14 | $78,546 | $80,902 |
| 15 | $83,658 | $86,168 |
| Veterinary Classification |
| EL2 - VO5 | EL 2.10 | $150,264 | $154,772 |
| EL2.09 | $148,483 | $152,937 |

*Public Service (Section 24(1) Department of Agriculture, Fisheries and Forestry 7 Non-SES Employees) Determination 2022/1*

|  |
| --- |
| Barrier |
| EL2 - VO4 | EL2.08 | $145,785 | $150,159 |
| EL2.07 | $143,248 | $147,545 |
| EL2.06 | $142,176 | $146,441 |
| EL2.05 | $140,870 | $145,096 |
| EL2.04 | $136,632 | $140,731 |
|   |
| ELI - VO3 | EL1.08 | $134,324 | $138,354 |
| EL1.07 | $129,937 | $133,835 |
| EL1.06 | $125,492 | $129,257 |
|   |
| APSE - V02 | APS6.08 | $120,980 | $124,609 |
| APS6.07 | $111,518 | $114,864 |
| APS6.06 | $102,013 | $105,073 |
| APS6.05 | $97,499 | $100,424 |
| APS6.04 | $95,216 | $98,072 |
| APS6.03 | $92,603 | $95,381 |
|   |
| APS5 - VO1 | APS5.04 | $82,406 | $84,878 |
| APS5.03 | $80,614 | $83,032 |
| APS5.02 | $78,442 | $80,795 |
| On-Plant Veterinarian Induction Salaries |
| EL2 - VO4 | APS6.08 | $120,980 | $124,609 |
| APS6.07 | $111,518 | $114,864 |
| APS6.06 | $102,013 | $105,073 |
|   |
| OPV Induction |   | 73942 | $76,160 |
| Transition Veterinary Classification (previous veterinarian structure) |

*Public Service (Section 24(1) Department of Agriculture, Fisheries and Forestry 8 Non-SES Employees) Determination 2022/1*

|  |  |  |  |
| --- | --- | --- | --- |
|   | EL2.06 | $142,176 | $146,441 |
|   | EL2.05 | $140,870 | $145,096 |
|   | EL2.04 | $136,632 | $140,731 |
| EL2 - VO3 | EL2.03 | $134,324 | $138,354 |
|   | EL2.02 | $129,937 | $133,835 |
|   | EL2.01 | $125,492 | $129,257 |

*Public Service (Section 24(1) Department of Agriculture, Fisheries and Forestry 9 Non-SES Employees) Determination 2022/1*

2 Allowances

|  |
| --- |
| Table B—Allowances payable under this determination |
| Column 1 Name of allowance | Column 2 Condition | **Column 3****Pre-determination rate of allowance** | Column 4Rate of allowance on 30 November 2022 |
| Overtime Meal Allowance |   | $30.96 | $31.89 |
| Restriction Allowance (AADonly) |   | $26,308 | $27,097 |
| At Sea Allowance |   | $120.40 | $124.01 |
| Camping Allowance |   | $120.40 | $124.01 |
| Additional Camping Allowance |   | $32.26 | $33.23 |
| Cadet Allowance |   | $1,258 | $1,296 |
| Community Language Allowance Rate 1 |   | $1,026 | $1,057 |
| Community Language Allowance Rate 2 |   | $2,048 | $2,109 |
| Community Language Allowance Rate 3 |   | $3,388 | $3,490 |
| Departmental Liaison Officer Allowance |   | $21,346 | $21,986 |
| Study Bursary University Rate |   | $3,076 | $3,168 |
| Study Bursary TAFE etc. Rate |   | $1,538 | $1,584 |

*Public Service (Section 24(1) Department of Agriculture, Fisheries and Forestry 10 Non-SES Employees) Determination 2022/1*

|  |  |  |  |
| --- | --- | --- | --- |
| First Aid - HSR - EM - WCO Allowance |   | $32.26 | $33.23 |
| Outdoor Work Allowance |   | $3,064 | $3,156 |
| Hat Allowance |   | $181 | $186.43 |
| Boot Allowance |   | $238 | $245.14 |
| Diving Allowance |   | $36.73 | $37.83 |
| Krill and Marine Aquarium Maintenance Allowance |   | $131.18 | $135.12 |
| Vacation Assistance | per child | $24.77 | $25.51 |
| Remote Localities Allowance - Norfolk Island | Without Dependants | $7,856 | $8,092 |
| WithDependants | $11,551 | $11,898 |
| Remote Localities Allowance - Kakadu/Jabiru | Without Dependants | $8,702 | $8,963 |
| WithDependants | $12,322 | $12,692 |
| Remote Localities Allowance - Christmas Island | Without Dependants | $11,167 | $11,502 |
| WithDependants | $16,173 | $16,658 |
| Remote Localities Allowance - Uluru — Kata Tjuta | Without Dependants | $13,708 | $14,119 |
| WithDependants | $20,023 | $20,624 |
| Remote Localities Allowance - Cocos (Keeling) Islands | Without Dependants | $14,941 | $15,389 |
| WithDependants | $21,948 | $22,606 |
|   | Without Dependants | $2,791 | $2,875 |

*Public Service (Section 24(1) Department of Agriculture, Fisheries and Forestry 11*

*Non-SES Employees) Determination 2022/1*

|  |  |  |  |
| --- | --- | --- | --- |
| Remote Localities Allowance — Darwin | WithDependants | $5,122$5,276 |   |
| Remote Localities Allowance — Booderee | Without Dependants | $1,957 | $2,016 |
| WithDependants | $2,992 | $3,082 |
| Leave Fares Assistance Darwin |   | $2,665 | $2,745 |
| Leave Fares Assistance Norfolk Island |   | $2,203 | $2,269 |
| Leave Fares Assistance Kakadu/Jabiru |   | $2,665 | $2,745 |
| Leave Fares Assistance Christmas Island |   | $2,935 | $3,023 |
| Leave Fares Assistance Uluru — Kata Tjuta |   | $2,309 | $2,378 |
| Leave Fares Assistance Cocos (Keeling) Islands |   | $2,901 | $2,988 |
| Darwin Reunion Fares Assistance —NT/SA |   | $2,665 | $2,745 |
| Darwin Reunion Fares Assistance — ACT |   | $3,607 | $3,715 |
| Darwin Reunion Fares Assistance — QLD |   | $2,723 | $2,805 |
| Darwin Reunion Fares Assistance — NSW |   | $3,009 | $3,099 |

*Public Service (Section 24(1) Department of Agriculture, Fisheries and Forestry 12*

*Non-SES Employees) Determination 2022/1*

|  |  |  |  |
| --- | --- | --- | --- |
| Darwin Reunion Fares Assistance — VIC |   | $3,086 | $3,179 |
| Darwin Reunion Fares Assistance — TAS |   | $3,522 | $3,628 |
| Darwin Reunion Fares Assistance — WA |   | $2,777 | $2,860 |
| Allowance in Lieu of Overtime | Expeditioner | $31,717 | $32,669 |
| Head Office | $31,717 | $32,669 |
| Common Duties Allowance | Expeditioner | $15,860 | $16,336 |
| Head Office | $15,860 | $16,336 |
| Antarctic Allowance | Expeditioner | $15,860 | $16,336 |
| Head Office | $15,860 | $16,336 |
| Wintering Allowance |   | $1,689 | $1,740 |
| Returning Expeditioner Allowance | 1 prior session | $2,815 | $2,899 |
| 2 prior sessions | $5,631 | $5,800 |
| 3 ppriorsessions | $8,445 | $8,698 |
| 4 prior sessions | $11,260 | $11,598 |

*Public Service (Section 24(1) Department of Agriculture, Fisheries and Forestry 13*

*Non-SES Employees) Determination 2022/1*

|  |  |  |  |
| --- | --- | --- | --- |
| Additional Responsibilities Allowance | Deputy Station Leader | $7,361 | $7,582 |
| Deputy Field Leader | $7,361 | $7,582 |
| Boat Master— Macquarie Islands | $1,768 | $1,821 |
| Search and Rescue Leader | $1,768 | $1,821 |
| Fire Chief | $1,768 | $1,821 |

*Public Service (Section 24(1) Department of Agriculture, Fisheries and Forestry 14*

*Non-SES Employees) Determination 2022/1*