
Schedule 1—Salaries and allowances

Note: See section 8(5).

1 Salaries

Table A—Salaries payable under this determination			
Column 1 Classification or local designation	Column 2 Pay points	Column 3 Pre-determination salary	Column 4 Salary on 30 November 2022
APS 1	APS1-2.1	\$47,526	\$48,952
	APS1-2.2	\$50,377	\$51,888
APS 2	APS1-2.3	\$54,571	\$56,208
	APS1-2.4	\$57,776	\$59,509
	APS1-2.5	\$61,570	\$63,417
APS 3	APS3.1	\$62,007	\$63,867
	APS3.2	\$63,868	\$65,784
	APS3.3	\$66,951	\$68,960
	APS3.4	\$69,363	\$71,444
APS 4	APS4.1	\$69,905	\$72,002
	APS4.2	\$71,886	\$74,043
	APS4.3	\$76,103	\$78,386
APS 5	APS5.1	\$76,260	\$78,548
	APS5.2	\$78,546	\$80,902
	APS5.3	\$83,658	\$86,168
APS 6	APS6.1	\$85,833	\$88,408
	APS6.2	\$88,405	\$91,057
	APS6.3	\$92,576	\$95,353
	APS6.4	\$97,454	\$100,378
EL 1	EL1.1	\$112,294	\$115,663
	EL1.2	\$115,342	\$118,802

	EL1.3	\$120,780	\$124,403
EL 2	EL2.1	\$132,153	\$136,118
	EL2.2	\$136,119	\$140,203
	EL2.3	\$140,202	\$144,408
	EL2.4	\$148,480	\$152,934
	EL2.5	\$153,543	\$158,149
Research Scientists			
APS 6	RS 1.1	\$85,833	\$88,408
	RS 1.2	\$88,405	\$91,057
	RS 1.3	\$92,576	\$95,353
	RS 1.4	\$97,454	\$100,378
EL 1	RS 1.5	\$112,294	\$115,663
	RS 1.6	\$115,342	\$118,802
	RS 1.7	\$120,780	\$124,403
EL 2	SRS 1.1	\$128,306	\$132,155
	SRS 1.2	\$132,153	\$136,118
	SRS 1.3	\$137,525	\$141,651
	SRS 1.4	\$141,608	\$145,856
	SRS 1.5	\$145,815	\$150,189
	SRS 1.6	\$150,152	\$154,657
	SRS 1.7	\$158,854	\$163,620
EL 2	PRS 1.1	\$157,804	\$162,538
	PRS 1.2	\$164,166	\$169,091
	PRS 1.3	\$169,089	\$174,162
	PRS 1.4	\$178,274	\$183,622
EL 2	SPRS 1.1	\$184,611	\$190,149
	SPRS 1.2	\$190,150	\$195,855
	SPRS 1.3	\$195,854	\$201,730

	SPRS 1.4	\$205,842	\$212,017
Legal Officers			
APS 3	LO 1.1	\$69,363	\$71,444
APS 4	LO 1.2	\$76,103	\$78,386
APS 5	LO 1.3	\$78,546	\$80,902
APS 6	LO 1.4	\$83,332	\$85,832
	LO 1.5	\$92,576	\$95,353
	LO 1.6	\$100,141	\$103,145
EL 1	SLO 1.1	\$112,294	\$115,663
	SLO 1.2	\$118,801	\$122,365
	SLO 1.3	\$129,712	\$133,603
	SLO 1.4	\$137,525	\$141,651
EL 2	PLO 1.1	\$145,815	\$150,189
	PLO 1.2	\$150,152	\$154,657
	PLO 1.3	\$158,854	\$163,620
Public Affairs Officers			
APS 4	PAO 1.1	\$69,905	\$72,002
	PAO 1.2	\$76,103	\$78,386
APS 5	PAO 1.3	\$78,546	\$80,902
	PAO 1.4	\$83,456	\$85,960
APS 6	PAO 2.1	\$88,405	\$91,057
	PAO 2.2	\$91,058	\$93,790
	PAO 2.3	\$100,623	\$103,642
EL 1	PAO 3.1	\$112,294	\$115,663
	PAO 3.2	\$123,801	\$127,515
	PAO 3.3	\$132,153	\$136,118
	PAO 3.4	\$141,608	\$145,856
EL 2	SPAO 1.1	\$149,887	\$154,384

	SPAO 2.1	\$158,854	\$163,620
Head Office Antarctic Medical Practitioners			
EL 1	HO AMP1.1	\$141,991	\$146,251
	HO AMP1.2	\$159,741	\$164,533
EL 2	HO AMP 2.1	\$165,656	\$170,626
	HO AMP 2.2	\$183,407	\$188,909
	HO AMP 2.3	\$189,322	\$195,002
	HO AMP 2.4	\$207,072	\$213,284
	HO AMP 2.5	\$212,987	\$219,377
	HO AMP 2.6	\$242,569	\$249,846
Expeditioner Antarctic Medical Practitioners			
EL 1	EAMP 1.1	\$141,991	\$146,251
	EAMP 1.2	\$159,741	\$164,533
EL 2	EAMP 2.1	\$165,656	\$170,626
	EAMP 2.2	\$183,407	\$188,909
	EAMP 2.3	\$189,322	\$195,002
	EAMP 2.4	\$207,072	\$213,284
Expeditioners			
APS 2	Exp Band 1.1	\$61,457	\$63,301
	Exp Band 1.2	\$65,119	\$67,073
APS 3	Exp Band 1.3	\$68,998	\$71,068
	Exp Band 1.4	\$73,118	\$75,312
APS 4	Exp Band 1.5	\$77,477	\$79,801
	Exp Band 1.6	\$82,095	\$84,558
APS 4	Exp Band 2.1	\$75,502	\$77,767
	Exp Band 2.2	\$79,339	\$81,719
APS 5	Exp Band 2.3	\$83,375	\$85,876
	Exp Band 2.4	\$87,618	\$90,247

APS 6	Exp Band 2.5	\$92,076	\$94,838
	Exp Band 2.6	\$96,764	\$99,667
	Exp Band 2.7	\$101,692	\$104,743
EL1	Exp Band 3.1	\$104,639	\$107,778
	Exp Band 3.2	\$109,496	\$112,781
	Exp Band 3.3	\$114,578	\$118,015
	Exp Band 3.4	\$119,903	\$123,500
EL2	Exp Band 4.1	\$132,740	\$136,722
	Exp Band 4.2	\$140,788	\$145,012
Training Broadband			
APS 1	1	\$47,526	\$48,952
	2	\$50,377	\$51,888
	3	\$54,571	\$56,208
APS 2	4	\$57,776	\$59,509
	5	\$61,570	\$63,417
APS 3	6	\$62,007	\$63,867
	7	\$63,868	\$65,784
	8	\$66,951	\$68,960
	9	\$69,363	\$71,444
APS 4	10	\$69,905	\$72,002
	11	\$71,886	\$74,043
	12	\$76,103	\$78,386
APS 5	13	\$76,260	\$78,548
	14	\$78,546	\$80,902
	15	\$83,658	\$86,168
Veterinary Classification			
EL2 - VO5	EL 2.10	\$150,264	\$154,772
	EL2.09	\$148,483	\$152,937

Barrier			
EL2 - VO4	EL2.08	\$145,785	\$150,159
	EL2.07	\$143,248	\$147,545
	EL2.06	\$142,176	\$146,441
	EL2.05	\$140,870	\$145,096
	EL2.04	\$136,632	\$140,731
EL1 - VO3	EL1.08	\$134,324	\$138,354
	EL1.07	\$129,937	\$133,835
	EL1.06	\$125,492	\$129,257
APSE - V02	APS6.08	\$120,980	\$124,609
	APS6.07	\$111,518	\$114,864
	APS6.06	\$102,013	\$105,073
	APS6.05	\$97,499	\$100,424
	APS6.04	\$95,216	\$98,072
	APS6.03	\$92,603	\$95,381
APS5 - VO1	APS5.04	\$82,406	\$84,878
	APS5.03	\$80,614	\$83,032
	APS5.02	\$78,442	\$80,795
On-Plant Veterinarian Induction Salaries			
EL2 - VO4	APS6.08	\$120,980	\$124,609
	APS6.07	\$111,518	\$114,864
	APS6.06	\$102,013	\$105,073
OPV Induction		73942	\$76,160
Transition Veterinary Classification (previous veterinarian structure)			

EL2 - VO3	EL2.06	\$142,176	\$146,441
	EL2.05	\$140,870	\$145,096
	EL2.04	\$136,632	\$140,731
	EL2.03	\$134,324	\$138,354
	EL2.02	\$129,937	\$133,835
	EL2.01	\$125,492	\$129,257

2 Allowances

Table B—Allowances payable under this determination			
Column 1 Name of allowance	Column 2 Condition	Column 3 Pre-determination rate of allowance	Column 4 Rate of allowance on 30 November 2022
Overtime Meal Allowance		\$30.96	\$31.89
Restriction Allowance (AAD only)		\$26,308	\$27,097
At Sea Allowance		\$120.40	\$124.01
Camping Allowance		\$120.40	\$124.01
Additional Camping Allowance		\$32.26	\$33.23
Cadet Allowance		\$1,258	\$1,296
Community Language Allowance Rate 1		\$1,026	\$1,057
Community Language Allowance Rate 2		\$2,048	\$2,109
Community Language Allowance Rate 3		\$3,388	\$3,490
Departmental Liaison Officer Allowance		\$21,346	\$21,986
Study Bursary University Rate		\$3,076	\$3,168
Study Bursary TAFE etc. Rate		\$1,538	\$1,584

First Aid - HSR - EM - WCO Allowance		\$32.26	\$33.23
Outdoor Work Allowance		\$3,064	\$3,156
Hat Allowance		\$181	\$186.43
Boot Allowance		\$238	\$245.14
Diving Allowance		\$36.73	\$37.83
Krill and Marine Aquarium Maintenance Allowance		\$131.18	\$135.12
Vacation Assistance	per child	\$24.77	\$25.51
Remote Localities Allowance - Norfolk Island	Without Dependants	\$7,856	\$8,092
	With Dependants	\$11,551	\$11,898
Remote Localities Allowance - Kakadu/Jabiru	Without Dependants	\$8,702	\$8,963
	With Dependants	\$12,322	\$12,692
Remote Localities Allowance - Christmas Island	Without Dependants	\$11,167	\$11,502
	With Dependants	\$16,173	\$16,658
Remote Localities Allowance - Uluru — Kata Tjuta	Without Dependants	\$13,708	\$14,119
	With Dependants	\$20,023	\$20,624
Remote Localities Allowance - Cocos (Keeling) Islands	Without Dependants	\$14,941	\$15,389
	With Dependants	\$21,948	\$22,606
	Without Dependants	\$2,791	\$2,875

Remote Localities Allowance — Darwin	With Dependants	\$5,122 \$5,276	
Remote Localities Allowance — Booderee	Without Dependants	\$1,957	\$2,016
	With Dependants	\$2,992	\$3,082
Leave Fares Assistance Darwin		\$2,665	\$2,745
Leave Fares Assistance Norfolk Island		\$2,203	\$2,269
Leave Fares Assistance Kakadu/Jabiru		\$2,665	\$2,745
Leave Fares Assistance Christmas Island		\$2,935	\$3,023
Leave Fares Assistance Uluru — Kata Tjuta		\$2,309	\$2,378
Leave Fares Assistance Cocos (Keeling) Islands		\$2,901	\$2,988
Darwin Reunion Fares Assistance — NT/SA		\$2,665	\$2,745
Darwin Reunion Fares Assistance — ACT		\$3,607	\$3,715
Darwin Reunion Fares Assistance — QLD		\$2,723	\$2,805
Darwin Reunion Fares Assistance — NSW		\$3,009	\$3,099

Darwin Reunion Fares Assistance — VIC		\$3,086	\$3,179
Darwin Reunion Fares Assistance — TAS		\$3,522	\$3,628
Darwin Reunion Fares Assistance — WA		\$2,777	\$2,860
Allowance in Lieu of Overtime	Expeditioner	\$31,717	\$32,669
	Head Office	\$31,717	\$32,669
Common Duties Allowance	Expeditioner	\$15,860	\$16,336
	Head Office	\$15,860	\$16,336
Antarctic Allowance	Expeditioner	\$15,860	\$16,336
	Head Office	\$15,860	\$16,336
Wintering Allowance		\$1,689	\$1,740
Returning Expeditioner Allowance	1 prior session	\$2,815	\$2,899
	2 prior sessions	\$5,631	\$5,800
	3 prior sessions	\$8,445	\$8,698
	4 prior sessions	\$11,260	\$11,598

Additional Responsibilities Allowance	Deputy Station Leader	\$7,361	\$7,582
	Deputy Field Leader	\$7,361	\$7,582
	Boat Master— Macquarie Islands	\$1,768	\$1,821
	Search and Rescue Leader	\$1,768	\$1,821
	Fire Chief	\$1,768	\$1,821