



National Centre  
for Reconciliation,  
Truth, and Justice

# ABARES 2025

‘Walking together’ for Indigenous commercial outcomes

## ‘Wave to Plate’: Aboriginal employment for healthy fisheries



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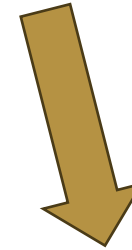


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## Land and Sea Aboriginal Corporation Tasmania



Tasmanian Aboriginal Seafoods



Wave to Plate



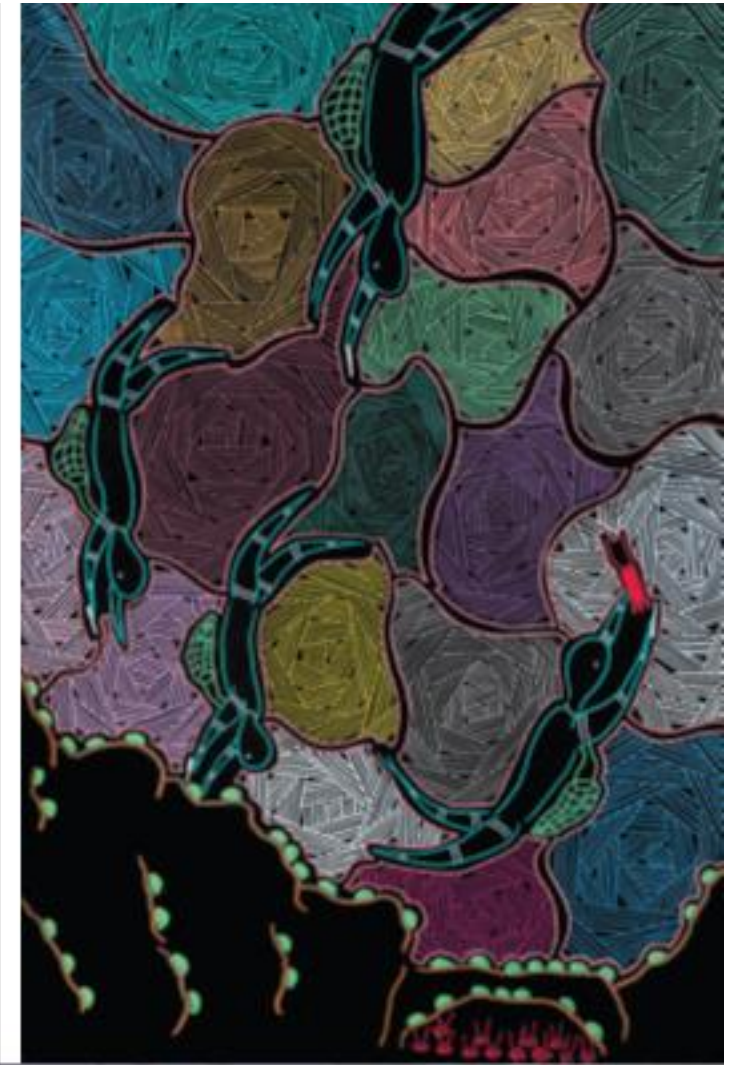


Land and Sea Aboriginal Corporation Tasmania signed a lease with Tasmanian Government in 2022 to manage 40 abalone quota that was traditionally tendered out each year. In three years we have:

- Become the first not-for-profit and full registered charity commercial fishers of abalone globally
- Purchased another five quota
- Delivered abalone back onto Tasmanian tables through 17 restaurant partnerships and counting
- Increased the diver rate from \$9kg to \$11kg for whole industry
- Received a grant for 60 Aboriginal trainees over four years, targeting youth and diversions from juvenile justice
- Voluntarily established a 'no harvest' strategy during spawning season outside of industry standards



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Pulse Tasmania



Aboriginal fishing enterprise brings 'rare' wild caught  
abalone to Hobart festival - Pulse Tasmania



National Indigenous Times



A significant step towards Treaty': Tasmanian ... |  
National Indigenous Times



Leading abalone harvester  
making waves in Aboriginal  
employment

Wanted: program manager for 40,000-  
year-old Tasmanian culinary start-up.

**MERCURY**





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# Wave to Plate

Indigenous Skills and Employment Program  
Establishing a Market for Cultural Fisheries in Tasmania

We elevate Aboriginal leadership  
in work through growing strong  
communities and cultural knowledge  
of Sea Country.

NIAA

**LSACT**  
LIVE! AND SEA! ABORIGINAL  
CORPORATION TASMANIA

From deck hands to  
divers, graphic designers  
to bookkeepers, running  
kitchens to shucking shells,  
there is a job out there for you.

## Opportunities from Wave to Plate

In caring for Sea Country, we bring thousands of years of knowledge to Fisheries. Working in Fisheries is about looking after Sea Country and our families, so that we can Close The Gap together.

<b>In and on the water</b>	<b>Out of the water</b>	<b>To the customer</b>
Scuba Diving Licence	Processing	Sales
Deck Hands	Marketing	Hospitality
Boat Operators	Distribution	Enterprise
Marine Engineer	Administration	Tourism



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**For Industry**

# Wave to Plate

**Indigenous Skills and Employment Program**  
Identify employment, education and training opportunities in fisheries, maritime, hospitality, tourism and land and sea country industries.

Through our mentors, we will help navigate partnerships between Aboriginal communities and employers to improve workforce capacity and retention.

**NIAA**  
National Indigenous Australians Agency

**LSACT**  
LAND AND SEA ABORIGINAL CORPORATION TASMANIA

## Talk to a Wave to Plate Mentor

Our Aboriginal Mentors are experienced in understanding the needs of Aboriginal people and identifying opportunities across a range of Sea Country Industries.

- Increase cultural diversity in your workplace.
- Mentoring and Support
- Guidance on creating a culturally safe workplace.
- Support for daily employment needs.  
(e.g. transport, clothing, food, accommodation, health costs)
- Support access to funding for training and education.
- Wrap-around support to reduce the barriers.  
(for 12 months)

**Marnie Ritz**  
Employment Services Officer

Marnie Ritz is experienced in understanding the needs of Aboriginal people and the barriers and opportunities for work, across many communities. Marnie has a strong employment, training and education background. Marnie is a proud Torres Strait Islander woman and believes that the First experience of work for young people are the most crucial to get right for lifelong learning.

**Find out more about Tasmanian Aboriginal Seafoods**

**Contact us**

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The Wave to Plate program is supported by

**Tasmanian Aboriginal Seafoods**

**NIAA**  
National Indigenous Australians Agency

**LSACT**  
LAND AND SEA ABORIGINAL CORPORATION TASMANIA

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