



Public Service Subsection 24(1) (Meat Inspection Employees) Determination 2022

I, Andrew Edgar Francis Metcalfe, Secretary of the Department of Agriculture, Water and the Environment, make the following determination.

Dated 1 April 2022

Andrew Edgar Francis Metcalfe AO
Secretary, Department of Agriculture, Water and the Environment

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1 Name

This determination is the *Public Service (Subsection 24(1) Meat Inspection Employees) Determination 2022*.

2 Commencement

This determination commences on the date it is signed.

3 Authority

This determination is made under subsection 24(1) of the *Public Service Act 1999*.

4 Application

This determination applies to non-SES employees employed in the *Department of Agriculture, Water and the Environment* under the *Public Service Act 1999* who are covered by the *Department of Agriculture, Water and the Environment Public Service (Terms and Conditions of Employment) (Meat Inspectors) Determination 2020*.

5 Definitions

In this determination:

Meat Inspection Agreement means the determination approved by Greg Hunt, Minister Assisting the Prime Minister for the Public Service and Cabinet on 30 January 2020 and known as the *Public Service (Terms and Conditions of Employment) (Meat Inspectors) Determination 2020*.

6 Purpose

The purpose of this determination is to adjust employees' salaries and allowances for which they are eligible under the terms of the *Meat Inspection Agreement*.

7 Period of operation

This determination is in force for the period:

- (a) beginning at the start of the day this determination commences; and
- (b) ending at the earlier of the following:
 - (i) the start of the day that an enterprise agreement made in accordance with the *Fair Work Act 2009* that covers the employees and replaces the *Meat Inspection Agreement* commences operation;
 - (ii) the start of the day that another determination under subsection 24(1) of the *Public Service Act 1999* that applies to the employees and revokes this determination comes into force.

8 First annual adjustment of salary and allowances

- (1) Employees' salaries are adjusted by 1.9%, with effect on 13 May 2022.

Note: The applicable percentage adjustment in salary will be inserted in Year 1 in line with the most recently published annual June Private Sector WPI% as advised by the Australian Public Service Commission.

- (2) Each adjustment is to be calculated based on the salary immediately before the adjustment under subsection (1).
- (3) Refer to schedule 1 for a list of allowances that are adjusted by the same percentage as salaries, with effect on 13 May 2022.
- (4) Each adjustment of an allowance is to be calculated based on the allowance immediately before the adjustment under subsection (3).
- (5) Schedule 1 has effect.

9 Second annual adjustment of salary and allowances

- (1) Employees' salaries are adjusted by X% with effect on 13 May 2023.

Note: The applicable percentage adjustment in salary will be inserted in Year 2 in line with the most recently published annual June Private Sector WPI% as advised by the Australian Public Service Commission.

- (2) Each adjustment is to be calculated based on the salary immediately before the adjustment under subsection (1).
- (3) Refer to schedule 2 for a list of allowances that are to be adjusted by the same percentage as salaries, with effect on 13 May 2023.
- (4) Each adjustment of an allowance is to be calculated based on the allowance immediately before the adjustment under subsection (3).
- (5) Schedule 2 is to be changed to reflect the adjustments.

10 Third annual adjustment of salary and allowances

- (1) Employees' salaries are to be adjusted by X% with effect on 13 May 2024.

Note: The applicable percentage adjustment in salary will be inserted in Year 3 in line with the most recently published annual June Private Sector WPI% as advised by the Australian Public Service Commission.

- (2) Each adjustment is to be calculated based on the salary immediately before the adjustment under subsection (1).
- (3) Refer to schedule 3 for a list of allowances that are to be adjusted by the same percentage as salaries, with effect on the 13 May 2024.
- (4) Each adjustment of an allowance is to be calculated based on the allowance immediately before the adjustment under subsection (3).
- (5) Schedule 3 is to be changed to reflect the adjustments.

Section 1

Schedule 1—First annual adjustment—Salary and allowances on 13 May 2022

Note: See section 8.

1 Salary

On 13 May 2022, salary for an employee covered by column 1 of an item of the following table at a pay point described in column 2 of the item is payable at the rate for that pay point (the *new rate*) described in column 3 of the table. This is an adjustment of 1.9% under subsection 8(1) of this determination.

Salary on 13 May 2022			
Item	Column 1 Salary Pay Point	Column 2 Salary amount applicable before commencement of this determination	Column 3 Salary amount applicable on 13 May 2022
1	Meat Inspection Level 4	\$95,750	\$97,570
2	Meat Inspection Level 3	\$90,404	\$92,122
3	Meat Inspection Level 2	\$84,407	\$86,011
4	Meat Inspection Level 1.3	\$78,776	\$80,273
5	Meat Inspection Level 1.2	\$71,461	\$72,819
6	Meat Inspection Level 1.1	\$64,710	\$65,940

2 Allowances

On 13 May 2022, an allowance described in column 1 of an item of the following table is payable at the rate (the *new rate*) described in column 3 of the table. This is an adjustment of 1.9% under subsection 8(3) of this determination.

Allowances on 13 May 2022			
Item	Column 1 Name of allowance	Column 2 Rate of allowance applicable before commencement of this determination	Column 3 Rate of allowance applicable on 13 May 2022
1	Restriction Allowance – Monday to Friday	\$3.50	\$3.57

Section 2

Allowances on 13 May 2022			
Item	Column 1 Name of allowance	Column 2 Rate of allowance applicable before commencement of this determination	Column 3 Rate of allowance applicable on 13 May 2022
2	Restriction Allowance – Saturday, Sunday and public holiday	\$5.10	\$5.20
3	Disturbance Allowance – employee without eligible dependant/s	\$789	\$804
4	Disturbance Allowance - employee with eligible dependant	\$1,577	\$1,607
5	Disturbance Allowance – additional for eligible dependent full time student	\$239	\$244
6	First Aid Allowance	\$29.47	\$30.03
7	Shoe, towel, sock and knife allowance	\$150	\$153
8	Travel Allowance – Review rate	\$40	\$40.76
9	Single day travel payment	\$49	\$49.93

Section 1

Schedule 2—Second annual adjustment—Salary and allowances on 13 May 2023

Note: See section 9.

1 Salary

On 13 May 2023, salary for an employee covered by column 1 of an item of the following table at a pay point described in column 2 of the item is to be payable at the rate for that pay point (the *new rate*) described in column 3 of the table. This is an adjustment of X% under subsection 9(1) of this determination.

Salary on 13 May 2023			
Item	Column 1 Salary Pay Point	Column 2 Salary amount applicable before commencement of this Schedule	Column 3 Salary amount applicable on 13 May 2023
1	Meat Inspection Level 4	\$97,570	
2	Meat Inspection Level 3	\$92,122	
3	Meat Inspection Level 2	\$86,011	
4	Meat Inspection Level 1.3	\$80,273	
5	Meat Inspection Level 1.2	\$72,819	
6	Meat Inspection Level 1.1	\$65,940	

2 Allowances

On 13 May 2023, an allowance described in column 1 of an item of the following table is to be payable at the rate (the *new rate*) described in column 3 of the table. This is an adjustment of X% under subsection 9(3) of this determination.

Allowances on 13 May 2023			
Item	Column 1 Name of allowance	Column 2 Rate of allowance applicable before commencement of this Schedule	Column 3 Rate of allowance applicable on 13 May 2023
1	Restriction Allowance – Monday to Friday	\$3.57	
2	Restriction Allowance – Saturday, Sunday and public holiday	\$5.20	

Section 2

Allowances on 13 May 2023			
Item	Column 1 Name of allowance	Column 2 Rate of allowance applicable before commencement of this Schedule	Column 3 Rate of allowance applicable on 13 May 2023
3	Disturbance Allowance – employee without eligible dependant/s	\$804	
4	Disturbance Allowance - employee with eligible dependant	\$1,607	
5	Disturbance Allowance – additional for eligible dependent full time student	\$244	
6	First Aid Allowance	\$30.03	
7	Shoe, towel, sock and knife allowance	\$153	
8	Travel Allowance – Review rate	\$40.76	
9	Single day travel payment	\$49.93	

Section 1

Schedule 3—Third annual adjustment—Salary and allowances on 13 May 2024

Note: See section 10.

1 Salary

On 13 May 2024, salary for an employee covered by column 1 of an item of the following table at a pay point described in column 2 of the item is to be payable at the rate for that pay point (the *new rate*) described in column 3 of the table. This is an adjustment of X% under subsection 10(1) of this determination.

Salary on 13 May 2024			
Item	Column 1 Salary Pay Point	Column 2 Salary amount applicable before commencement of this Schedule	Column 3 Salary amount applicable on 13 May 2024
1	Meat Inspection Level 4		
2	Meat Inspection Level 3		
3	Meat Inspection Level 2		
4	Meat Inspection Level 1.3		
5	Meat Inspection Level 1.2		
6	Meat Inspection Level 1.1		

2 Allowances

On 13 May 2024, an allowance described in column 1 of an item of the following table is to be payable at the rate (the *new rate*) described in column 3 of the table. This is an adjustment of X% under subsection 10(3) of this determination.

Allowances on 13 May 2024			
Item	Column 1 Name of allowance	Column 2 Rate of allowance applicable before commencement of this Schedule	Column 3 Rate of allowance applicable on 13 May 2024
1	Restriction Allowance – Monday to Friday		
2	Restriction Allowance – Saturday, Sunday and public holiday		
3	Disturbance Allowance – employee without eligible dependant/s		

Schedule 3 Salary and allowances on 13 May 2024

Section 2 Allowances

Allowances on 13 May 2024			
Item	Column 1 Name of allowance	Column 2 Rate of allowance applicable before commencement of this Schedule	Column 3 Rate of allowance applicable on 13 May 2024
4	Disturbance Allowance - employee with eligible dependant		
5	Disturbance Allowance – additional for eligible dependent full time student		
6	First Aid Allowance		
7	Shoe, towel, sock and knife allowance		
8	Travel Allowance – Review rate		
9	Single day travel payment		