

Work Health and Safety Commitment Statement

Working collaboratively to prevent harm

The Department of Agriculture, Fisheries and Forestry is committed to ensuring the health and safety of our people, visitors and others who work with us and for us.

Our senior executives are committed to meeting the requirements under the *Work Health and Safety Act 2011 (Cth)*, and the *Safety, Rehabilitation and Compensation Act 1988 (Cth)*.

Our leadership is critical to promoting a safety culture that is inclusive, supportive, and free from harassment, discrimination, and bullying.

They do this by having a safety management system, and a rehabilitation management system, aligned to the relevant Australian and international standards.

Under the *Work Health and Safety Strategic Plan 2025-2028*, our proactive strategies are aimed at transforming and facilitating safe and healthy workplaces with a focus on maturing our safety systems, consultation and risk minimisation.

Our shared duties

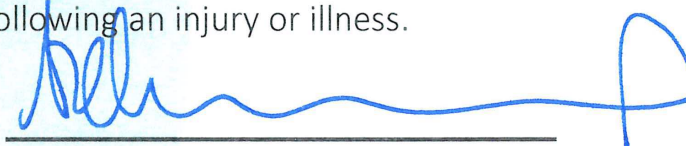
The senior executive team acknowledge their shared WHS responsibilities with the:

- Australian Fisheries Management Authority
- Australian Pesticides and Veterinary Medicines Authority
- Regional Investment Corporation
- Officers from other agencies or entities, in relation to employees working in third party premises.

Our commitment

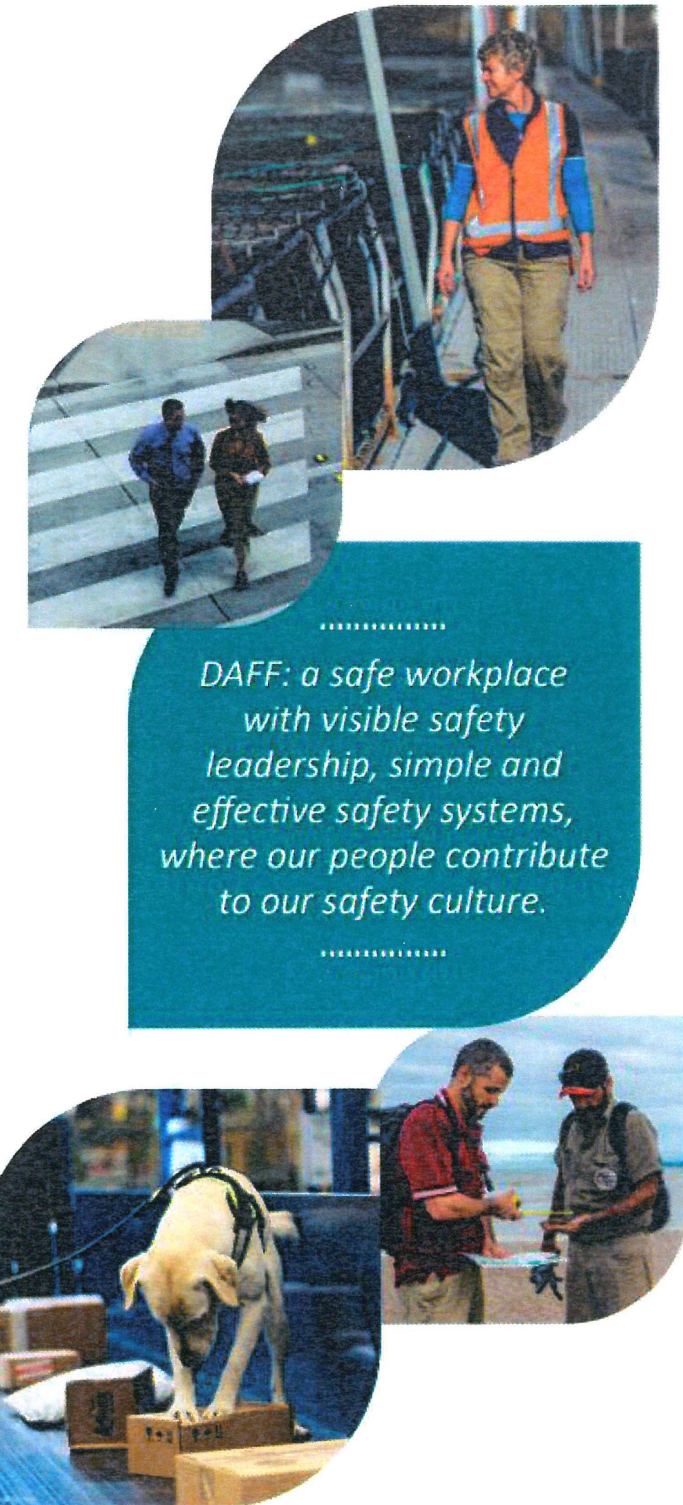
Our executive team is committed to their health and safety responsibilities by:

- providing and maintaining a healthy and safe working environment
- taking an active role to minimise psychosocial risks in our workplace
- engaging in constructive consultation with our people to eliminate or, where that is not possible, minimise risks to the health and safety of our people
- providing information, instruction, training, and wellbeing programs for our people
- providing sufficient trained WHS resources, tools, and information
- monitoring and evaluating work health and safety and rehabilitation performance to achieve our safety targets
- supporting our managers to champion a positive safety culture through leadership and safety knowledge
- engaging in constructive consultation with our people and other duty holders regarding health, safety, and wellbeing at work
- facilitating a safe recovery and the rehabilitation of our people following an injury or illness.



Adam Fennessy PSM
Secretary

Date: 18 February 2025



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*DAFF: a safe workplace
with visible safety
leadership, simple and
effective safety systems,
where our people contribute
to our safety culture.*
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