



Work Health and Safety Policy Statement

We continue to strengthen our understanding of workplace health and safety in the Department and in our national parks.

The Department and its senior executives, including the Director of National Parks, are committed to protecting the health and safety of workers in line with the *Work Health and Safety Act 2011* (WHS Act) and in the support of our people through the *Safety, Rehabilitation and Compensation Act 1988*. This relates to all work activities including work performed in national parks, in the Antarctic and in the field across Australia.

Leadership is critical to health and safety. It includes promoting a positive safety culture that is free from harassment, discrimination, and bullying, and a supportive working environment. This is what we strive for. Together we acknowledge our shared responsibilities.

Our proactive strategies are aimed at enhancing the health and wellbeing of our people and will contribute to improved outcomes.

Accordingly, we commit to:

- provide and maintain a healthy and safe working environment so far as is reasonably practicable
- implement an integrated work health and safety management system
- continue to implement and develop strategies aimed at preventing work-related injury and illness
- continuously improve the understanding of work health and safety through information and training
- foster a cooperative relationship and engage in constructive consultation with employees, contractors and volunteers regarding health, wellbeing and safety at work
- support our people following injury or illness and enable a safe and productive return to work; and
- monitor and evaluate work health and safety performance to assess the effectiveness of our work health and safety management system.

We all have a responsibility to keep our workplace safe and to help foster a positive safety culture. We encourage you to familiarise yourself with your work health and safety responsibilities, and to take an active role as a 'leader in safety'. Each of us plays a role in engaging in meaningful and open consultation about health and safety matters to achieve our strategic outcomes.

We both acknowledge our shared duties under the WHS Act and are committed to consulting, cooperating and coordinating health and safety activities to achieve positive safety outcomes for our workers and workplaces.

Secretary Finn Pratt AO PSM

24 July 2019
Date

Director of National Parks Dr James Findlay

17 July 2019
Date

