

e-mail  
tafield@tafield.com.au



*T. A. Field Estates Pty. Limited*

A.B.N. 63 000 027 976  
www.tafield.com.au

Telephone  
(02) 9302 9000

Level 3, 100 New South Head Road, Edgecliff, NSW 2027  
Address all mail to: P.O. BOX 384, Edgecliff, NSW 2027

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Mr David Armstrong  
Head of Corporate Research  
E.Y. Sweeney

Dear David,

Thank you for your invitation to submit a submission for the AWI Review being handled by yourselves.

T. A. Field Estates Pty Ltd is one of the largest family woolgrowers in Australia, producing over 2,500 bales of Merino wool from 3 large wool producing properties in NSW ranging from under 14 micron at Congi Station, Woolbrook to 20 micron from Wyvern Station, Carrathool. In the 2016/17 financial year we had \$91,421.00 wool levies deducted from our wool proceeds.

As has been raised by many others, we are extremely concerned with the upper management of AWI, and the direction taken by the Chairman and CEO of AWI. However to us, of more importance is the corporate governance performance of each of the chair and CEO, and what little rectification appears to be happening within the company. I personally believe the entire board of the company should hang their collective heads in shame for allowing the senior management to behave in the way they have. Our concerns have obviously been matched by the Minister as he has agreed to hold this review. We need change for the betterment of the industry. AWI has some excellent and hardworking staff performing for the organisation, and we do not want our submission to have an impact on them, although in saying that, there is always some "deadwood" to be trimmed out of any organisation.

For the chairman of AWI to swear at an ABC reporter, as happened last year, and not apologise within a 24 hour period is disgraceful. Inappropriate comments can be made in the heat of the moment, but apologies must be given in a timely manner. The man behind the glass mirror incident is another appalling incident that occurred last year. The media have reported this extensively, but what they have not reported is that another event occurred that afternoon. I was asked, as a client of Hazeldean, by Jim Litchfield, to attend a commercial meeting at the same venue with about a dozen other woolgrowers from throughout Australia. We were told that our meeting was being videoed by a representative of AWI from behind a one way glass mirror, but the interviewer would not tell us who it was. Again what have been the outcomes of these secretive meetings. It appears no action has been taken against the chairman and CEO of AWI for secretly monitoring these meetings.

As woolgrowers we have a say through wool poll, held every three years, to the amount of levy we are prepared to have deducted from our gross proceeds. However we have no say in how that levy is spent. We strongly disagree how the current levy is split 60/40 to marketing and promotion as opposed to